

PAUL W. SPEER

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CURRENT APPOINTMENT	<u>Associate Professor</u> - Peabody College, Vanderbilt University
AREAS OF SPECIALIZATION	Community Organizing; Empowerment Theory; Community Change
EDUCATION	<u>Ph.D. Psychology</u> University of Missouri - Kansas City, 1992 <u>B.S. Psychology</u> Baker University, 1982
PROFESSIONAL EXPERIENCE	<u>Associate Professor</u> - School of Social Work, Rutgers University (2001) <u>Assistant Professor</u> - School of Social Work, Rutgers University (tenure track) (1995-2001) <u>Assistant Professor</u> - School of Social Work, Rutgers University (non-tenure track) (1992-1995) <u>Assistant Professor</u> - Center for Alcohol Studies, Rutgers University (joint appointment) (1996-1999) <u>Associate Director</u> - Vanderbilt Center for Nashville Studies (2007-2009) <u>Research Director</u> - Center for Social and Community Development, Rutgers University (1992-2001)
HONORS	Fellow, Center for the Study of Religion & Culture, Vanderbilt University 2007-2009 ■ Fellow, Vanderbilt Center for Nashville Studies, Vanderbilt University 2007-2009 ■ Fellow, Society for Community Research and Action, APA Division 27 - 2005 Professor of the Year, School of Social Work, Rutgers University - 2000 American Psychological Association Division 27 Dissertation Award - 1993 University of Missouri - Kansas City Helen Kemper Fellowship 1991-1992 Arthur Mag Fellowship 1990-1991 Arthur Mag Fellowship 1989-1990
AFFILIATIONS	Society for Community Research and Action, APA Division 27 Association for Research on Nonprofit Organizations and Voluntary Action Community Development Society Society for Applied Anthropology Sigma Xi, Scientific Research Society National Peace Corps Association

PUBLICATIONS

BOOK
CHAPTERS

Speer, P.W., Peterson, N.A., Zippay, A., & Christens, B. (in press). Participation in congregation-based organizing: A mixed-method study of civic engagement. In M. Roberts-DeGenaro & S.J. Fogel (Eds.) *Using evidence to inform practice for community and organizational change*. ■

Speer, P.W. (2008). Altering patterns of relationship and participation: Youth organizing as a setting-level intervention. In M. Shinn & H. Yoshikawa (Eds.) *Toward Positive Youth Development: Transforming schools and community programs*. (pp. 213-228). New York: Oxford University Press.

Speer, P.W., & Hughey, J. (2008). Community organizing: An ecological route to empowerment and power. In J.DeFilippis & S. Saegert (Eds.) *The Community Development Reader*. (pp. 204-213). New York: Routledge. *Reprint of 1995 article in Journal of Community Psychology*.

Christens, B., & Speer, P.W. (2007). Tyranny/Transformation: Power and paradox in participatory development. In A. Hussain & S.S. Mishra (Eds.) *Participatory Development: An Introduction*. (pp. 14-26). Punjagutta, India: Icfai University Press. *Reprint of 2006 article in Forum Qualitative Sozialforschung/Forum: Qualitative Social Research*.

Speer, P.W., & Perkins, D.D. (2002). Community-based organizations, agencies and groups. In J. Guthrie (Ed.) *Encyclopedia of Education, 2nd edition*. (pp. 431-441). New York: Macmillian Reference USA.

Hughey, J. & Speer, P.W. (2002). Community, sense of community and networks. In A. Fisher, C. Sonn, & B. Bishop (Eds.) *Psychological sense of community: Research, applications and implications*. (pp. 69-84). New York: Kluwer Academic/Plenum Publishers.

Speer, P.W., & Chavis, D.M. (1994). Community coalition theory and rural practice. In R.A. Couto, N.K. Simpson & G. Harris (Eds.) *Sowing Seeds in the Mountains: Community-Based Coalitions for Cancer Prevention and Control*. (pp. 138-155). U.S. Department of Health and Human Services: National Cancer Institute Monograph.

Chavis, D.M., Speer, P.W., Resnick, I., & Zippay, A. (1993). Building community capacity to address alcohol and drug abuse: Getting to the heart of the problem. In R.C. Davis, A.J. Lurigio, & D. Rosenbaum (Eds.) *Drugs and Community*. (pp. 251-284). Springfield, IL: Charles C. Thomas.

REFEREED
JOURNAL
ARTICLES

Reid, R.J., Peterson, N.A., Hughey, J., & Speer, P.W. (In Press). Citizen participation in substance abuse prevention activities: Person, situation, and environment-related predictors in an urban area. *Research on Social Work Practice*.

Peterson, N.A., Speer, P.W., Hughey, J., Armstead, T.L., Schneider, J.E., & Sheffer, M.A. (2008). Community organizations and sense of community: Further development in theory and measurement. *Journal of Community Psychology, 36 (6), 1-16*.

- Speer, P.W. (2008). Social power and forms of change: Implications for psychopolitical validity. Journal of Community Psychology, 36 (2), 199-213.
- Newbrough, J.R., Speer, P.W., & Lorion, R.P. (2008). A challenge for community research and action: An introduction to the special issue. Journal of Community Psychology, 36 (2), 113-115.
- Peterson, N.A., Speer, P.W., & McMillan, D.W. (2008). Validation of a brief sense of community scale: Confirmation of the principal theory of sense of community. Journal of Community Psychology, 36 (1), 61-73.
- Christens, B.D., Jones, D.L., & Speer, P.W. (2008). Power, conflict, and spirituality: A qualitative study of faith-based community organizing. Forum Qualitative Sozialforschung/Forum: Qualitative Research, 9 (1), Art. 21.
- Christens, B.D., Hanlin, C.E., & Speer, P.W. (2007). Getting the social organism thinking: Strategy for systems change. American Journal of Community Psychology, 39 (3-4), 229-238.
- Perkins, D.D., Bess, K., Cooper, D.G., Jones, D., Armstead, T., & Speer, P.W. (2006). Community organizational learning: Case studies illustrating a three-dimensional model of levels and orders of change. Journal of Community Psychology, 35 (3), 303-328.
- Peterson, N.A., Lowe, J.B., Hughey, J., Reid, R.J., Zimmerman, M.A., & Speer, P.W. (2006). Measuring the intrapersonal component of psychological empowerment: Confirmatory factor analysis of the sociopolitical control scale. American Journal of Community Psychology, 38 (3/4), 287-297.
- Peterson, N.A., Speer, P.W., & Hughey, J. (2006). Measuring sense of community: A methodological interpretation of the factor structure debate. Journal of Community Psychology, 34 (4), 453-469.
- Christens, B. & Speer, P.W. (2005). Predicting violent crime using urban and suburban densities. Behavior and Social Issues, 14, 113-127.
- Speer, P.W., & Zippay, A. (2005). Participatory decision-making among community coalitions: An analysis of meeting minutes. Administration in Social Work, 29 (3), 61-78.
- Speer, P.W., Ontkush, M., Schmitt, B., Raman, P., Jackson, C., Rengert, K.M., & Peterson, N.A. (2003). The intentional exercise of power: Community organizing in Camden, New Jersey. Journal of Community and Applied Social Psychology, 13, 399-408.
- Perkins, D.D., Hughey, J. & Speer, P.W. (2002). Community psychology perspectives on social capital and community development practice. Journal of the Community Development Society, 33(1), 33-52.
- Peterson, N.A., Hamme, C.L., & Speer, P.W. (2002). Cognitive Empowerment of African American and Caucasians: Differences in Understandings of Power, Political Functioning, and Shaping Ideology. Journal of Black Studies, 32 (3), 336-351.
- Speer, P.W., Jackson, C., & Peterson, N.A. (2001). The relationship between social cohesion and empowerment: Support and new implications for theory. Health Education & Behavior, 28 (6), 716-732.

- Gorman, D.M., Speer, P.W., Gruenewald, P.J., & Labouvie, E.W. (2000). Spatial Dynamics of Alcohol Availability, Neighborhood Structure and Violent Crime. Journal of Studies on Alcohol, 62 (5), 628-636.
- Peterson, N.A. & Speer, P.W. (2000). Linking organizational characteristics to psychological empowerment: Contextual issues in empowerment theory. Administration in Social Work, 24 (4), 39-58.
- Speer, P.W., & Esposito, C. (2000). Family problems and children's competencies over the early elementary school years. Journal of Prevention and Intervention in the Community, 20, 69-83.
- Speer, P.W., & Peterson, N.A. (2000). Psychometric properties of an empowerment scale: Testing cognitive, emotional and behavioral domains. Social Work Research, 24, 109 -118.
- Speer, P.W. (2000). Intrapersonal and interactional empowerment: Implications for theory. Journal of Community Psychology, 28, 51-61.
- Huffman, L.R., & Speer, P.W. (2000). Academic performance among at-risk children: The role of developmentally appropriate practices. Early Childhood Research Quarterly, 15, 167-184.
- Hughey, J., Speer, P.W., & Peterson, N.A. (1999). Sense of community in community organizations: Structure and evidence of validity. Journal of Community Psychology, 27, 97-113.
- Gorman, D.M., Labouvie, E.W., Speer, P.W., & Subaiya, A.P. (1998). Alcohol availability and domestic violence. American Journal of Drug and Alcohol Abuse, 24, 661-673.
- Speer, P.W., Gorman, D.M., Labouvie, E.W., & Ontkush, M.A. (1998). Violent crime and alcohol availability: Relationships in an urban community. Journal of Public Health Policy, 19, 303-318.
- Gorman, D.M., Speer, P.W., Labouvie, E.W., & Subaiya, A.P. (1998). Risk of assaultive violence and alcohol availability in New Jersey. American Journal of Public Health, 88, 97-100.
- Gorman, D.M., & Speer, P.W. (1997). The concentration of liquor outlets in an economically disadvantaged city in the northeastern United States. Substance Use and Misuse, 32, 2033-2046.
- Speer, P.W., & Hughey, J. (1996). Mechanisms of empowerment: Psychological processes for members of power-based community organizations. Journal of Community and Applied Social Psychology, 6, 177-187.
- Gorman, D.M., & Speer, P.W. (1996). Preventing alcohol abuse and alcohol-related problems through community interventions: Recent developments and future prospects. Psychology and Health, 11, 95-131.
- Speer, P.W., & Hughey, J. (1995). Community organizing: An ecological route to empowerment and power. American Journal of Community Psychology, 23, 729-748.

Speer, P.W., Hughey, J., Gensheimer, L.K., & Adams-Leavitt, W. (1995). Organizing for power: A comparative case study. Journal of Community Psychology, *23*, 57-73.

O'Leary, D., Gorman, D.M., & Speer, P.W. (1994). The sale of alcoholic beverages to minors. Public Health Reports, *109* (6), 816-818.

Speer, P., Dey, A., Griggs, P., Gibson, C., Lubin, B., & Hughey, J. (1992). In search of community: An analysis of community psychology research from 1984-1988. American Journal of Community Psychology, *20*, 195-209.

Terre, L., Drabman, R.S., & Speer, P. (1991). Health relevant behaviors in media: 1977-1988. Journal of Applied Social Psychology, *21*, 1303-1319.

COMMENTS,
CONFERENCE
PROCEEDINGS,
& NON
REFEREED
ARTICLES

Christens, B., & Speer, P.W. (2006). Tyranny/Transformation: Power and paradox in participatory development. Forum Qualitative Sozialforschung/Forum: Qualitative Social Research, *7*(2), Art. 22.

Speer, P.W. (2005). Parents Involved in Schools: A Story of Community and Power. In G. Nelson & I. Prilleltensky (Eds.) Community Psychology: In Pursuit of Liberation and Wellbeing. New York: Palgrave Macmillan.

Speer, P.W. (2004). Community Development Lessons from the Solomon Islands. The Community Psychologist, *37* (3), 31-33.

Gorman, D.M. and Speer, P.W. (1995). The concentration of liquor outlets and location of violent crime in neighborhoods within an economically disadvantaged northeastern city. Proceedings of the 47th Annual Meeting of the American Society of Criminology: 261.

Hughey, J.B., & Speer, P. (1990). Psychological response to underground work environments: A conceptual model and preliminary tests. In R.I. Selby, K.H. Anthony, J. Choi, & B. Orland (Eds.) Coming of Age: Proceedings of the Environmental Design and Research Association, *21*, 281-290.

INVITED
PRESENTATIONS

Christens, B., Speer, P.W., & Overby, C. (2008, June). Engagement in community organizing: Analyses from a longitudinal study. A panel presentation at the 2008 2nd International Conference on Community Psychology, Lisbon, Portugal. ■

Speer, P.W. (2007, December). Congregation-based Community Organizing: Impact and Potential. Keynote Address to the Inter-Religious Organizing Initiative. Nashville, TN. ■

Garcia, R., Speer, P.W., & Clayson, Z. (2007, November). Community Mobilization: Framing the Strategy and Evaluating the Results. A panel presentation at the 2007 Annual Conference of the American Evaluation Association, Baltimore, MD.

Speer, P.W., Partridge, W.L., Voorhees, C. (2006, April). Rebuilding Community among Residents Displaced by Hurricanes Katrina and Rita. A panel presentation at the 66th Annual Meeting of the Society for Applied Anthropology, Vancouver, BC, Canada.

Vick, J., Perkins, D., Christens, B., Nelson, M., Speer, P. (2006, April). Rebuilding Community among Residents displaced by Hurricane Katrina. A panel presentation at the 36th conference of the Urban Affairs Association, Montreal, Canada.

Christens, B., Jones, D., Speer, P. (2006, April). Power and Conflict in Faith-Based Community Organizing. A panel presentation at the 36th conference of the Urban Affairs Association, Montreal, Canada.

Nelson, M., & Speer, P. (2006, April). Community Planning and Urban Sprawl in Nashville, TN. A panel presentation at the 36th conference of the Urban Affairs Association, Montreal, Canada.

Speer, P.W., Perkins, D., & Prilleltensky, I. (2005, June). The Exercise of Power in Community. A panel presentation at the 10th Biennial Conference for Community Research and Action, Champaign, IL.

Bess, K., Speer, P.W., & Jones, D. (2005, June). Using Network Analysis to Understand Relationships in Community Organization Settings. Symposium at the 10th Biennial Conference for Community Research and Action, Champaign, IL.

Christens, B. & Speer, P.W. (2004, September). Geo-spatial analysis and the visual display of information as grounded principles in community action research. A panel presentation at the 5th European Congress of Community Psychology, Berlin, Germany.

Speer, P.W., Hughey, J., Peterson, A. Culley, M., & Gregor (2003, June). Power and Empowerment: Institutions, Organizations, and the Grass-Roots. Symposium at the 9th Biennial Conference for Community Research and Action, Las Vegas, NM.

Speer, P.W., Perkins, D.D., Bess, K., Cooper, D., Evans, S. & Jones, D. (2003, June). Collective Action and Faith-based Organizations: Contributions and Controversies. Roundtable at the 9th Biennial Conference for Community Research and Action, Las Vegas, NM.

Armstead, T., Christens, B., & Speer, P.W. (2003, June). Learning Communities and Learning Organizations. Symposium at the 9th Biennial Conference for Community Research and Action, Las Vegas, NM.

Pierre-Louis, F., & Speer, P.W. (2003, March). Social capital and faith based organizing: A study of Interfaith Action in Rochester, New York. Paper presentation at the 33rd Annual Meeting of the Urban Affairs Association, Cleveland, OH.

Gorman, D.M., & Speer, P.W. & Gruenewald, P.G. (2002, May). The role of retail liquor outlets as negative places in urban community development. A paper presented at 33rd Annual Meeting of the Environmental Design Research Association, Philadelphia, PA.

Speer, P.W. (2002, March). The differential impact of community institutions on urban crime. A panel presentation at Urban Affairs Association 32nd Annual Meeting, Boston, MA.

Speer, P.W., & Peterson, N.A. (2002, March). Leveraging local social capital to address statewide urban issues. A panel presentation at Urban Affairs Association 32nd Annual Meeting, Boston, MA.

Gorman, D.M., Gruenewald, P.J., Speer, P.W. and Labouvie, E.W. (2001, June) Understanding the geographic relationship between alcohol outlet density and violent crime. Paper presented at the 24th Annual Scientific Meeting of the Research Society on Alcoholism, Montreal, Canada.

Cherniss, C., Druskat, V.U., Woolf, S., & Speer, P.W. (2000, August). Using emotional Intelligence to Improve the Effectiveness of Community Groups. An invited address at the 108th Annual American Psychological Association Conference, Washington, D.C.

Hughey, J., Pigg, K., Perkins, D.D. & Speer, P.W. (2000, July). Integrating perspectives of power and empowerment in community development. A panel presentation at Community Development Society 32nd Annual International Conference, St. Johns, New Brunswick, Canada.

Gorman, D., Speer, P.W., Gruenwald, P. & Labouvie, E. (2000, June). Neighborhood structure, alcohol availability, and violent crime: An examination of social disorganization and routine activities theories. A paper presentation to Alcohol Policy XII, Alcohol and Crime: Research and Practice for Prevention, Washington, DC.

Peterson, N.A. & Speer, P. W. (1999, August). A comparison of Self-Help, Electoral and Pressure Group Voluntary Associations: Linking Organizational Characteristics to Psychological Empowerment. A Paper presented at the American Sociological Association Annual Conference, Chicago, IL.

Speer, P. W., Peterson, N.A. & Sherman, A. (1999, June). Community action: Implications for empowerment. Symposium presented at the American Psychological Association, Society for Community Research and Action, Biennial Conference, New Haven, CT.

Speer, P.W., Mouch, J., & Guttman, N. (1997, November). Communicating data for local health planning: Helping local leaders through visualizing information from county health needs assessment using GIS technology. Panel presentation at the 125th Annual Conference of the American Public Health Association, Indianapolis, Indiana.

Mouch, J.F., Speer, P.W., & Guttman, N. (1997, June). Visualizing community health information using interactive discussions with GIS mapping. Poster presented at the 24th Annual Conference of the National Council for International Health, Arlington, Virginia.

Speer, P.W. (1997, May). Institutional cohesion: A concept for understanding community-based prevention. Panel presentation at the 6th Biennial Conference for Community Research and Action, Columbia, South Carolina.

Speer, P. W., & Guttman, N. (1996, November). Institutional cohesion and community health prevention planning. Panel presentation at 124th Annual Conference of the American Public Health Association, New York, NY.

Gorman, D. & Speer, P. (1995, November). The concentration of liquor outlets and location of violent crime in neighborhoods within an economically disadvantaged Northeastern city. Panel presentation at 47th Annual Conference of the American Society of Criminology, Boston, MA.

Hughey, J.B., Speer, P.W., Leavitt, W., Medellin, P., Pierce, L. & Robinson, S. (1995, June). Community organizing for capacity building: A model for change and evaluation. Symposium presented at the Fifth Biennial Conference on Community Research and Action, Chicago, IL.

- Hughey, J.B., & Speer, P.W. (1994, January). Community organizing for capacity building: A model for change and evaluation. Psychology and Societal Transformation Conference, Cape Town, South Africa.
- Speer, P.W., Chavis, D.M., & Resnick, I. (1993, June). Action research: Blending technical assistance and evaluation to promote community development. Symposium presented at the Fourth Biennial Conference on Community Research and Action, Williamsburg, VA.
- Hughey, J.B., Speer, P.W., & Helmer, T. (1993, June). Community organizations: Natural settings for the study of empowerment and sense of community. Symposium presented at the Fourth Biennial Conference on Community Research and Action, Williamsburg, VA.
- Terre, L., Speer, P., & Drabman, R.S. (1991, August). Representations of minorities in media. Paper presented at American Psychological Association Annual Convention, San Francisco, CA.
- Speer, P., & Hughey, J.B. (1991, June). A conceptual analysis of empirical research in community psychology: 1984-1989. Paper presented at Third Biennial Conference on Community Research and Action, Tempe, AZ.
- Terre, L., Speer, P., & Drabman, R.S. (1990, November). Health behavior trends in media (1977-1988). Paper presented at the Association for Advancement of Behavior Therapy Annual Conference, San Francisco, CA.
- Speer, P., Dey, A., Griggs, P., Gibson, C., Lubin, B., & Hughey, J.B. (1990, August). Recent trends in community psychology research. Paper presented at American Psychological Association Annual Convention, Boston, MA.
- Hughey, J.B., & Speer, P. (1990, April). Psychological response to underground work environments: A conceptual model and preliminary tests. Paper presented at Environmental Design and Research Association Annual Conference, Champaign, IL.
- Speer, P., Dey, A., Griggs, P., Gibson, C., Lubin, B., & Hughey, J.B. (1989, June). Research in community psychology: Recent trends 1984-1988. Paper presented at Second Biennial Conference on Community Research and Action, East Lansing, MI.

RESEARCH GRANTS

EXTERNAL FUNDING

- Co-Principal Investigator (with B. Williams), Metropolitan Nashville Police Department. Research project to study the perceptions of biased-based police practices. \$48,600, 15 months.
- Principal Investigator, Raskob Foundation for Catholic Activities, Inc. Program evaluation of Skipper Initiative, an effort to support a self-determination emphasis within faith-based community organizing. \$600,000, 5 years.
- Principal Investigator, Southern New Jersey Perinatal Cooperative. Program evaluation of Healthy Start Program in Atlantic City. \$140,000, 4 years.
- Principal Investigator, Division of Youth and Family Services, Department of Health and Senior Services, State of New Jersey. Research support for development of independent living skills for children ageing-out of Foster Care. \$230,000, 2 years.

Principal Investigator, Division of Youth and Family Services, Department of Health and Senior Services, State of New Jersey. Research support for spatial data analysis of child abuse and neglect cases. \$60,000, 1 year.

Principal Investigator, Boys and Girls Clubs of Newark. Evaluation of a prevention/education program addressing drug and alcohol use and premature sexual activity among urban youth ages 7-14. \$42,000, 3 years.

Principal Investigator, Middlesex County Public Health Department. Developed a client level data tracking system to link and assess service delivery patterns for 25 agencies receiving Ryan White Title I funding. \$37,500, 6 months.

Principal Investigator, Middlesex County Public Health Department. Program support for Ryan White HIV/AIDS initiative in Middlesex, Somerset and Hunterdon Counties. \$62,750, 1 year.

Principal Investigator, Middlesex County Public Health Department. Outcome evaluation of Ryan White HIV/AIDS program activities. \$220,000, 3 years.

Co-Principal Investigator, Network on Adolescent Programs. Research dissemination project on issues for youth. Division of Youth and Family Services, State of New Jersey, \$179,317, 2 years.

Principal Investigator, Head Start/University Partnership. U.S. Health & Human Services study on longitudinal effects of developmentally appropriate curriculum and community-based family support services to Head Start children as they move from 4th through 7th grades. \$450,000, 3 years.

Principal Investigator, Community Policing Evaluation, San Diego, CA. National Institute of Justice project working with police and community organizations to study interventions reducing local drug crime. \$63,890, 2 years.

Co-Principal Investigator, Middlesex County Economic Opportunity Corporation. Conduct research to support transition services for Head Start children and families as they move to public school. \$45,340, 2 years.

Principal Investigator, Pennsylvania Regional Community Policing Institute Evaluation. National Institute of Justice training institute developing community policing skills among police and community residents. \$47,000, 1 year.

Principal Investigator, Covenant House – Newark. Conduct needs assessment for children's services agency to support targeted prevention and outreach efforts in Newark, NJ. \$15,000, 1 year.

Principal Investigator, Allentown, PA and Passaic, NJ Community Coalitions for Substance Abuse Prevention. Center for Substance Abuse Prevention evaluations of demonstration research project on community-based coalitions for developing municipal and regional prevention systems. \$244,507, 3 years.

Principal Investigator, Hazardous Substance Management Research Center (NJIT). Develop community organizing training curriculum for ISLES, a Trenton CDC working on mobilizing citizens in Brownfield development. \$8,050, 2 years.

Principal Investigator, Community Foundation of New Jersey. Conducted program evaluation of Neighborhood Leadership Initiative, a program developing grassroots community leaders from throughout New Jersey. \$28,000, 1 year.

Principal Investigator, New Jersey Department of Health. Direct statewide needs assessment of community-based alcohol, tobacco and other drug abuse prevention efforts. \$66,000, 1 year.

Principal Investigator, National Head Start/Public School Early Childhood Demonstration Project. U.S. Health & Human Services evaluation assessing impacts and benefits of developmentally appropriate curriculum and community-based family support services to Head Start children as they transition to public schools. \$716,000, 5 years.

Co-Principal Investigator, Newark, Hudson County and Camden Partnerships for Substance Abuse Prevention. Center for Substance Abuse Prevention research projects providing technical assistance and evaluation to develop city-wide, community-based interventions for preventing substance abuse. \$634,386, 5 years.

INTERNAL
FUNDING

Principal Investigator, Nashville Center for Nashville Studies: Community Data System, Vanderbilt University, \$36,000, 1 year.

Co-Principal Investigator (with D. Knight & W. Partridge), Vanderbilt Project on Religion and Politics. \$20,000, 2 years.

Co-Principal Investigator (with D. Perkins & D. Cornfield), Learning Communities and Learning Organizations. Learning Sciences Institute, Vanderbilt University. \$50,000, 1 year.

TEACHING

COURSE NAME	LEVEL
Action Research	Undergraduate & Doctoral
Community Organizing	Doctoral
Community Development & Social Policy	Doctoral
Community Development Theory	Undergraduate
HOD Honors Seminar	Undergraduate
Proseminar (co-instructor)	Masters
Religion, Politics & Social Issues (co-instructor) ■	Masters & Doctoral
Research Methods in Counseling	Masters
Research Methodology in Social Work	Masters
Program Evaluation in Social Work	Masters
Research Strategies I (Statistics)	Doctoral
Systematic Inquiry	Undergraduate

SERVICE

PROFESSIONAL Interest Group Chair 1998-2003 Div. 27 American Psychological Association
Grant Reviewer 1999 US Health and Human Services-SAMSHA
Grant Reviewer 1998 US Health and Human Services-Head Start
Book Reviewer 1998 Prentice Hall Publishing (textbook)
Journal Reviewer 2001-03 Housing Policy Debate

Journal Reviewer 1999-00 Urban Affairs Review
 Journal Reviewer 1995-06 American Journal of Community Psychology
 Journal Reviewer 1998-99 Journal of Studies on Alcohol
 Journal Reviewer 1998-00 Journal of Public Health Policy
 Conference Reviewer 1997 Am. Public Health Association Conference
 Chair, Dissertation Award 1996-97 Div. 27 American Psychological Association
 Member, Dissertation Award 1994-96 Div. 27 American Psychological Association
 Regional Coordinator 1994-96 Div. 27 American Psychological Association

COMMUNITY Member, Research Advisory Committee on Community Organizing, National Committee for Responsive Philanthropy, 2008.
 Member, Neighborhood Strategy Team, United Way of Metropolitan Nashville 2007 - 2008.
 Member of Evaluation/Research Committee, New Jersey Department of Health and Senior Services 1999 - 2001. Advisory board for New Jersey's Comprehensive Tobacco Control Plan.
 Training Advisory Committee, National Council on Alcoholism and Drug Dependence 1999 - 2001. Advise NJ Department of Addiction Service on training standards for licensure of substance abuse professionals in New Jersey.
 Leadership & Environmental Training Seminar, ISLES, Trenton, NJ 1997-98
 Developed curriculum and provided training for seminar to train residents of neighborhoods with environmental hazards to organize to ameliorate problems.
 Free to Grow Project, Robert Wood Johnson Foundation 1995 - 2001. Consultant to National Program to develop community organizations with parents of children in Head Start to combat substance abuse.
 Ed Pina, American Civil Liberties Union, San Antonio, TX 1995 - 1998 Consultant to civil rights cases (research on jury selection; analysis of police data).
 Consultant, Donald Jackson Neighborhood Corporation, Newark, NJ 1996 - 1997
 Consultant to Board and Staff on organizational development.
 Trainer, Solutions to End Poverty Soon (STEPS), Elizabeth, NJ 1995 - 1996 Trainer to staff and volunteers on community organizing.
 Board member, Prevention Network of New Jersey 1994 - 1996 Member of statewide board, organized annual conference 1996.

UNIVERSITY Vanderbilt University - Freshman Commons Dean Search Committee (2005-2006)
 Vanderbilt University - Faculty Advisor, Undergraduate Honors Council (2005-2006)
 Vanderbilt University - Human Subjects Internal Review Board (2005)
 Vanderbilt University - Freshman Commons Task Force (2004-2006)
 Rutgers University - Human Subjects Internal Review Board (2000-01)
 Rutgers University - New Brunswick Computing Advisory Committee (1998-2001)
 Rutgers University - Advisory Committee for Instructional Computing (2000-01)

COLLEGE Peabody College - Peabody Faculty Council (2007-2009) ■
 Peabody College - Human & Organizational Coordinating Committee (2002-2006)
 Peabody College - Chair, HOD Curriculum Committee (2003-2006)
 Peabody College - Track Coordinator: Community Development & Social Policy (2002-2006)
 Social Work - Judicial Review Officer (1999-2001)
 Social Work - Academic Standing Committee Member (1997-2001)
 Social Work - Planning and Executive Committee Member (1999-2001)

Social Work - Rules and Procedures Committee Member (2000-2001)
Social Work - Administration, Policy & Planning Committee (1996-2001)
Social Work - Manager of Computing and Computing Systems (1998-2001)