

Curriculum Vitae

VERA A. STEVENS CHATMAN, Ph.D.

December, 2007

PERSONAL INFORMATION

Address: Department of Human and Organizational Development, Vanderbilt University
230 Appleton Place, Peabody College #90, Nashville, TN 37203 or
(FEDEX) Mayborn Building, Room 203, Magnolia Circle, Nashville, TN 37232
or (Home) 9021 Mayfield Court, Brentwood, TN 37027

Phone : (615) 343-1924 office Fax : (615) 343-2661
(615) 371-5972 home Email : vera.a.chatman@vanderbilt.edu

CURRENT APPOINTMENT

Professor of the Practice of Human and Organizational Development
Director for Health and Human Services Programs
Coordinator for Undergraduate Health and Human Services Track
Liaison for HOD 5 year Prenursing Program with Vanderbilt School of Nursing
Professor, Medical Education and Administration, School of Medicine

AREAS OF SPECIALIZATIONS

Management of Health Care Organizations, Disparities in Health Care, Cultural Competencies in Health Care Organizations, Training of Health Care Professionals, Diversity Issues in Health Care and Higher Education, Minority Health, Decision-making in Career Planning

EDUCATION

Ph.D. 1976 , Department of Psychology and Human Development, Vanderbilt University,
Nashville, Tennessee Transactional Ecological (School/Community) Program

M.A. 1972, Fisk University, Nashville, Tennessee, Clinical/School Psychology

B.A. 1970, Fisk University, Nashville, Tennessee, Psychology

CERTIFICATION AND LICENSURE

1990 Diplomat of Administrative Psychology, American Psychological Association
1976 School Psychologist (TN. #49774)

INTERNSHIP, FELLOWSHIPS AND SPECIAL TRAINING

2003 Quality Management Training for Community Health Centers (A Trainer-
Trainer Course). National Association of Community Health Centers.

2002 Fellow, Health Forum 2002-2003 Creating Healthier Communities
American Hospital Association

1989 Fellow, Accrediting Commission on Education for Health Services
Administration (ACESHA), Washington, D.C.

1981 National Institute of Mental Health Staff College - Evaluating Mental Health
Centers, Washington, D.C.

- 1980 National Institute of Mental Health Staff College - Management Information Systems: Designs and Implementation, New Orleans, Louisiana
- 1978 National Institute of Mental Health Staff College - Clinical Recordkeeping for Community Mental Health Centers, Atlanta, GA.
- 1977 National Institute of Mental Health Staff College - Evaluating Community Mental Health Center Services, Principles and Practices, Kansas City, Missouri.
- 1974 School Psychologist Intern, Sumner County Board of Education, Gallatin, TN
- 1972-74 Graduate Fellow, National Institute of Mental Health

PROFESSIONAL HISTORY

1995 - Present- VANDERBILT UNIVERSITY, NASHVILLE, TN

- 2000 – present Professor of Medical Education and Administration, School of Medicine, VUMC
- 1995 - present Professor of the Practice and Director of Health and Human Services, Human and Organizational Development, Peabody College
- 1998 - 2000 Director. Tennessee Governor's School for Health Sciences
- 1996-2002 Founding Director for MEd in Human Organizational and Community Development (CDA)

1994 – 1995 MEHARRY MEDICAL COLLEGE, NASHVILLE, TN

Director of the Reaffirmation Site Visit for the Southern Association of Accreditation of Colleges and Schools (SACS), Vice President of Academic Affairs

1993 – 1994 VANDERBILT UNIVERSITY, NASHVILLE, TN

Visiting Associate Professor, Psychology and Human Development, Peabody College (Research Sabbatical Leave from Meharry)

1975 – 1993 MEHARRY MEDICAL COLLEGE, NASHVILLE, TN

- 1989 - 1993 Director, Division of Community Health Sciences, Department of Family and Preventive Medicine, School of Medicine and School of Graduate Studies and Research
- 1988 - 1993 Director, Health Services Administration, Division of Community Health Sciences
- 1986 - 1988 Director, Special Support Services, Clinical Research Center, School of Medicine
- 1984 - 1988 Administrator, Gerontology Center, Vice President, Academic Affairs
- 1983 - 1986 Project Director, Robert Wood Johnson Hospital Initiative in Long Term Care, School of Medicine and Director, Complete Assessment and Resources for Elderly Support (CARES) Program

- 1981 - 1983 Associate Executive Director, Elam Mental Health Center and Director, Administrative Affairs, Department of Psychiatry, School of Medicine
- 1978 - 1981 Director, Research & Evaluation, Elam Mental Health Center.
- 1975 - 1978 Assistant Project Director promoted to Project Director - Research and Evaluation, Elam Mental Health Center.

HONORS AND AWARDS

- 2007 Parade Judge, Vanderbilt University Homecoming Parade
- 2007 Nashville Chapter, NAACP ACT-SO Competition Appreciation Award
- 2007 Certificate of Recognition for dedication and service to students at Vanderbilt University, Black Student Alliance
- 2006 Dr. Vera Stevens Chatman Award (named award presented to an outstanding graduating black graduate/professional student), Bishop Johnson Black Cultural Center
- 2006 Distinguished Faculty Recognition at the August Vanderbilt Football Game
- 2002 Diversity Leadership Special Achievement Award, Association of University Programs in Health Administration and Diversity Leadership in Health Management
- 2000 Community Service Award, Volunteer State Community College
- 2000 Parent of the Year, INROADS Nashville Parent Support Group Inc.
- 1999 Affirmative Action & Diversity Initiative Award, Vanderbilt Opportunity Development Center
- 1999 Tennessee Women of Achievement Nominee
- 1992-00 Listed in National Black Health Leadership Directory
- 1992 Dean's Award for Outstanding Contribution to Graduate School, Meharry
- 1989 Volunteer Award, American Lung Association, Middle Tennessee Chapter
- 1987 United Negro College Fund Outstanding Meritorious Award
- 1987 Dean's Award for Outstanding Contribution to School of Medicine, Meharry
- 1986-88 Volunteer Award, United Way of Middle Tennessee, Allocations Panel
- 1985 Vice President's Award for Outstanding Contribution to Health Affairs, Meharry
- 1980 Disabled American Veterans Humanitarian Service Award, The DAV Vietnam Veterans Outreach Program

PUBLICATIONS

Articles and Book Editorials

Lee, J., Reed, L. & **Chatman, VS** editors (2007) *Program Director's Resource Manual. Version 1.0.* Washington, D.C: Association of University Programs in Health Administration.

Chatman, VS, Buford, JF, Plant, B, (2006) "The building and sustaining of a health care partnership: The Meharry-Vanderbilt Alliance" cited in the *Academic Medicine Management Series: Strategic Alliances in Academic Medicine*, 2006: 54-60.

Chatman, VS, Buford, JF., & Plant, B.L (2003) The building and sustaining of a healthcare partnership: The Meharry–Vanderbilt Alliance. *Academic Medicine*. 87. 1105-1113.

Chatman, VS (2002) Profile of Vera Stevens Chatman, Ph.D. In Howard, C.C., McLean, RA, & Chapman, R.C., *Careers in healthcare management: How to find your path*. Chicago, IL: Health Administration

Chatman, VS. and Sandler, H., (1996). Recruitment and training of minority health care managers: a case study. *Journal of Health Services Administration Education*. 14 (3), 327-344. Summer edition.

Chatman, VS & Turner-Friley, S. (1988). Case management: special needs and problems of the minority aging poor, *Pride Institute Journal of Long Term Care*. Winter edition.

Chatman, VS (1976). Decision-making in career planning: A group counseling approach. Doctoral dissertation, Vanderbilt University, 1976. *Dissertation Abstract International*.

Working Papers and Book Projects

Chatman, VS, (in preparation) *An assessment of the impact of the Meharry-Vanderbilt Alliance: perspective from the leadership*.

Chatman, VS. (in preparation) *Meharry Medical College and Vanderbilt University Medical Center: The partnership that changed the healthcare in Nashville*. Book project.

Chatman, VS. (In preparation). The Hubbard Hospital and Metropolitan General Hospital Merger: The Untold Story.

Taylor, K.D., BeLue, R., Iwelunmor J., & **Chatman, VS** (in preparation). Getting beyond the barriers: A cultural competency approach to work in developing countries.

Websites and Project CDs

Association of University Programs in Health Administration Diversity Resources, Diversity Faculty Forum website - <http://www.aupha.org/diversit1.htm>

Careers in Health Sciences at Vanderbilt – <http://www.vanderbilt.edu/VirtualSchool/careershealth.htm>

Tennessee Governor's School for Health Sciences: 1999 Program Overview, project CD

Tennessee Governor's School for Health Sciences: 2000 Program Overview, project CD

Technical and Evaluation Reports

Chatman, V.S. & Chatman, J.E. (2005) *Evaluation of the annual minority health summit report*. Prepared for the Tennessee Office of Minority Health, Black Health Care Commission, and the Tennessee Black Caucus of State Legislators. Submitted to the Tennessee Office of Minority Health and Black Health Care Commission

- Chatman, V. S., (1999 - 2004) *Evaluation of the annual minority health summit report series (Third – Ninth)* Prepared for the Tennessee Office of Minority Health, Black Health Care Commission, and the Tennessee Black Caucus of State Legislators. Submitted to the Tennessee Office of Minority Health and Black Health Care Commission.
- Chatman, V. S., Delfavero, M, Richards, S., & Roy, A. (2001, February) *The trend toward workforce diversity: a case study update*. Submitted to the Office of Associate Vice Chancellor for Human Resources, Vanderbilt University.
- Chatman, V. S. & German, D., (2000, September). *Report to the governor of Tennessee: final report for Tennessee governor's school of health sciences*. Submitted to the Tennessee Department of Education.
- Chatman, V. S., Delfavero, M, Richards, S., & Roy, A. (2000, August) *The trends towards VUMC workplace diversity: a case study*. Submitted to the Vice Chancellor's Cultural Diversity Steering Committee.
- Chatman, V. S., Roy, A. & Delfavero, M, (2000, September) *1999 VUMC job satisfaction survey: supplementary demographic data analysis and recommendations*. Submitted to the Vanderbilt Human Resource Policy Advisory Board
- Chatman, V. S., Richards, S., Delfavero, M, & Roy, A. (2000, October) *Analysis of VUMC student diversity*. Submitted to the Vice Chancellor's Cultural Diversity Steering Committee.
- Chatman, V.S. (1999, October). *AUPHA diversity task force: final report*. Submitted to the Association of University Programs in Health Administration and the National Institutes of Health, Bureau of Health Professions, Health Resource Services Agencies Division.
- Chatman, V. S. & German, D., (1999, September). *Report to the governor of Tennessee: final report for Tennessee Governor's School of Health Sciences*. Submitted to the Tennessee Department of Education.
- Chatman, V. S. (1993, May). *Survey report of elderly perception of their housing needs*. Submitted to Community Assessment Committee of the Council on Aging of Middle Tennessee. Council of Community Services, Council on Aging.
- Chatman, V. S. (1992, October). *Report on the Evaluation of the 1992 Public Health International Management Course, Final Report for the Minority Health Professional Foundation*. Submitted to the Atlanta, GA: Center for Disease Control.
- Chatman, V. S., CARES Project Annual Progress Report Series 1984-1987, Robert Wood Johnson in Long Term Care Project. Submitted to Princeton, N.J: R.W. Johnson Foundation.
- Chatman, V. S., *Meharry Community Mental Health Center computer instruction manual series: admission and intake procedures* (1980), *instructions for completing computer turnaround document (TAD)* 1981, revision (1983). Submitted to Office of Executive Director, Meharry Community Mental Health Center.

Chatman, V. S. *Meharry Community Mental Health Center: assessment of needs for Meharry Mental Health 19 census tract catchment area, 1978 and 1981*. Submitted to the Office of the President Meharry Medical College, Nashville, TN.

Chatman, V. S. (1978). *Meharry Community Mental Health Center: Governance Board Training Report*, Submitted to the Tennessee Commission on Higher Education.

Chatman, V. S., Annual evaluation report series, fiscal years 1977-1982; Community Mental Health Center, Submitted to the Executive Director of Meharry Community Mental Health Center. Meharry Medical College, Nashville, TN.

PRESENTATIONS

The Preliminary Finding for the Program Directors Survey (2007), Presented at the Association of University Programs in Health Administration, Leaders Conference, New Orleans (March)

The Road to Success: The Winner in You (2007). Presented to NAACP ACT-S First Annual Youth Summit and Retreat, Nashville, TN, March

Diversity in Educational Administration (2007) Presented at the National Coalition of 100 Black Women Metropolitan Nashville Chapter “Sister-for-Sister Conference & Women of Color Luncheon, Nashville, TN (presented with Sandra Key and Sharon Shaw), March

Strategic Alliances in Academic Medicine: The Meharry-Vanderbilt Alliance Update(2006) Invited Presentation for the Annual meeting of the Association of American Medical Colleges (AAMC), Seattle, WA. (with Juanita Buford), October.

Effective Management of Community Health Centers: Core Competencies (2004) Association of University Programs in Health Administration Annual Conference. San Diego, CA (with M. Bufwack), April.

Planning your Academic Success (2004) How to survive your *freshman year*. Presented as part of the new student information session sponsored by the Bishop Johnson Black Cultural Center and the Black Student Alliance, September

First Annual Institute for Community Health Improvement Conference (2003). Invited presentation in Cross Cultural Partnerships: The Impact of Population Health. “The Meharry – Vanderbilt Alliance: A Case Study”. October

Tennessee Primary Care Association Annual Meeting. Nashville, TN (2003) Luncheon Presentation: “*Preliminary findings of the Community Health Center Management Project*” (with C. McCoy) September.

Cultural competency: cultural issues in health care (2003). Lecture presented as part of the MIND Core Interdisciplinary Series. Department of Pediatrics, School of Medicine, VUMC. September

Creating Healthy Communities Through Collaboration and Developing Community Partnerships. (2003) Team presentation presented as part of the HOCD Proseminar course series on Power, health and policy issues Department of Human and Organizational Development, Peabody College (with M. Davis, M., & C.A. Heflinger). September.

Planning your academic success. How to survive your freshman year. (2003) Presented as part of the new student information session sponsored by the Bishop Johnson Black Cultural Center and the Black Student Alliance. August.

Creating synergy to evaluate and utilize historic markers to sustain partnership (2003) Presented to the Seventh annual community-campus partnership for Health Conference, San Diego, CA (with J. Buford), April

30-year historic study of the relationship between Meharry Medical College, Vanderbilt University Medical Center and Metropolitan General Hospital: An update. (2002) Invited presentation at the healthier communities leadership conference. Health Forum Fellowship Program., Tucson, Arizona. October

Selected demographic comparisons using the 2001 Employee Satisfaction Survey. (2002) Invited presentation for the University of Chicago Hospitals. Chicago., IL. August

The application of service learning experiences in diversity core competencies. best practice in teaching diversity leadership competencies session.(2002) Annual meeting of the Association of University Programs in Health Administration. Washington, D.C. June.

Challenges in managing health care organization for children with disabilities,(2002) Presented as part of the MIND lecture series. Department of Pediatrics, School of Medicine, Vanderbilt University Medical Center. April

Selected demographic comparison of the Medical School. (2002) Presented to the Vanderbilt University Medical Center Senior Administrative Directors as part of the data uses for the 2001 Employee Satisfaction Survey (with J. Fife) April

Students' perspective of the Meharry-Vanderbilt Alliance: history, present status, and future implications. (2002) Health management final presentation report presented to senior management of Meharry, VUMC, Alliance Office and Nashville Metropolitan General Hospital. Vanderbilt University. October.

Ending racial disparities in health: What is the role of health care management programs and their partners play? (2000) AUPHA Annual Meeting, Los Angeles CA, June

AUPHA diversity faculty forum breakfast. (1999) Chair and Discussion Leader Annual Meeting, Association of University Programs in Health Administration, Chicago. June.

Diversity in health care for the new millennium. (1998)Third Annual MSPH Graduate Student Forum, Division of Community Health Sciences, Meharry Medical College, Nashville, TN. March

Role of professional societies, conferences and presentations: succeeding and surviving in academia workshop. (1997) Panel presentation in workshop series as part of Faculty Development by Graduate School. Vanderbilt University. April

Health and human services and experiential education. Service Learning for Undergraduates in Human and Organizational Development. (1996) Panel presentation in miniconvention, Urban Initiatives: In Partnership with Education. American Psychological Association Annual Convention, Toronto, Canada (with B. Newbrough, J, Eyler, W, Caine) August

Cultural diversity in an aging society. (1992) Presented at the Eighth Annual State Conference for the Tennessee Association of Gerontology and Geriatrics Education. July

Women in management. (1988) Presented at the Tennessee Conference on Social Welfare Annual Conference, Nashville, TN. May

Black aging (1986) Paper presented at the Association of Social & Behavioral Scientists, Inc., Washington, D.C. June

The impact of deinstitutionalization of the black elderly. (1986) Paper presented at the Association of Social & Behavioral Scientists, Inc. April

Involving key players: intra-medical center relations. (1985) Paper presented at the Robert Wood Johnson Initiative in Long Term Care Annual Meeting, Scottsdale, AZ. March

Black Aged. (1985) Paper presented at the National Hook up of Black Women, Inc. Annual meeting, Nashville, TN. February

Meeting the needs of the elderly: Meharry Hubbard Hospital Update. (1985) Paper presented at the Robert Wood Johnson Initiative in Long Term Care Annual Meeting, Scottsdale, AZ. April

Services for the elderly at Meharry Medical College. (1984) Paper presented at the Robert Wood Johnson Hospital Initiative in Long Term Care Annual Meeting. Princeton, N.J. April

Surviving the mental health center standards. (1980) Paper presented at the Tennessee Association of Mental Health Center Annual Meeting, Memphis, TN. March

Directions of mental health for the 1980's. (1980) Paper presented at the Tennessee Association of Mental Health Center Annual Meeting. March

Evaluation of community mental health services. (1978) Paper presented at the Tennessee Association of Mental Health Center Annual Meeting, Knoxville, TN. March

WORKSHOPS

Chatman, VS & Lee, J (2006) Workshop Co-coordinator. Program Directors Orientation Kit and Workshop. Facilitated a 2 – hour workshop for Program Directors of Health Administration Programs to develop an orientation kit for new program directors. June

Chatman, VS (, 2006) Workshop Coordinator. *Make Health a Habit and Art Contest Workshop Series*. Planned, organized and facilitated health fairs, healthy lifestyle workshops and an art contest. Collaborative program between Vanderbilt Medical Center, Matthew Walker, Nashville Chapter, Links, Incorporated, Nashville Chapter Jack and Jill, Inc. and Preston Taylor Boys and Girls/YMCA. Nashville, TN. January – May

On-site Coordinator for the annual meeting for the Association of University Programs in Health Administration and Coordinator (2003) for cosponsored opening reception (Vanderbilt University Medical Center, Meharry Medical College and Tennessee State University) June.

Management principles for working with children with disabilities. (2002) Workshop presented as part of the MIND fellows series. Department of Pediatrics, School of Medicine, VUMC (with C. Heflinger) November.

Building an alliance for cultural competency Workshop. (2002) Sixth Annual Community-Campus Partnership for Health Conference. Miami, FL. May

Effective teaching strategies for international health professionals. (2002) Center for Disease Control. International Health Division. Emory School of Public Health. 2-day workshop presented in Management for International Public Health Course. Atlanta, GA. April

Strategic planning for international health professionals. (2002) Center for Control- Internal Health and Emory University. 2-day workshop presented Management for International Public Health Course. Atlanta, GA. March

Graduate school informational and training workshop. (2002) Workshop Coordinator. Graduate and Professional School Recruitment Weekend. Office of the Dean, Peabody College. Vanderbilt University. February

An innovative organizational model for the academic medical center: establishing an alliance for mutually beneficial institutional and community outcomes. Meharry-Vanderbilt alliance panel presentation: (2001). Workshop Coordinator. Panelists: H. Jacobson, J. Maupin, R. Spitzer, R Pamies, & S. Stein). National Medical Association Annual Meeting. Part of the Medical Administrators Session: Health Service Delivery and the New Challenges for Physician Managers. Nashville, TN August

First Annual Meharry-Vanderbilt informational forum and reception (2001) Event Coordinator. National Medical Association Annual Meeting, Nashville, TN August

2001 health science scholars three week summer program. (2001) Cosponsored by ProjectGrad and Vanderbilt University Medical Center, Vanderbilt University, Nashville, TN (with B. Seierstad), June

AUPHA diversity faculty forum breakfast. (2000) Workshop Moderator and Convener chair and discussion leader. Annual Meeting, Association of University Programs in Health Administration, Los Angeles, CA. June

Transition to College: What Every Parent Needs to Know (2002) Parent Support Workshops Series. Presented a monthly 2 hour series as part of the INROADS Nashville Parent Support Group, Inc., Nashville, TN January – June

Healthcare management in a diverse environment. (1994) Workshop coordinated for the Department of Health Administration, The Ohio State University. September

The survival guide for new program directors of health services administration programs. (1992). Workshop Coordinator Workshop presented at the AUPHA Program Director's Annual Meeting, Denver, CO. June

Women & chronic disease: reducing risk factor. Video Conference Site Coordinator. (1987) Cosponsors: Gerontology Center, Meharry Medical College (Division of Nutrition Tennessee Department of Health), Nashville, TN. April

Case studies: team review, networking improving health access for the elderly. (1988) Workshop presented to the Commission on Aging and Tennessee Primary Health Care Center, Inc. Statewide Conference. Nashville, TN. August

Contextual consideration for assertive behavior of black lifestyle. Applying Assertive Training work with the Elderly. (1979) Mississippi Valley State Annual Workshop, Itta Bena, Mississippi. (with D. Terrell) October

GRANTS AND CONTRACTS

Project Coordinator, Graduate School Informational and Training Workshop. Graduate and Professional School Recruitment Workshop. Office of the Dean, Peabody College. Funded \$ 2,000. Vanderbilt University (February, 2002)

Project Director. Assessment of VUMC cultural diversity initiative. Collaboration agreement between Peabody and Vanderbilt University Medical Center. Funded and Awarded, \$60,000 Each year (October 1, 1999 - September 30, 2001). Refunded (July 1, 2001 – June 30, 2002) Vanderbilt University Medical Center.

Peabody Faculty Representative. Youth encouragement service interdisciplinary community fellowship, American Medical Student Association 3-year funded and award of \$1,500 summer stipend directly to a Peabody undergraduate student (1999 - 2001) Amy Williams first Peabody awardee. American Medical Student Association

Co-Project Director. Tennessee governor's school for health Sciences. Tennessee Department of Education. Funded and awarded \$80,000. (1998) Refunded and awarded \$80,000 (1999).

Project Coordinator. Institutional planning grant for the development of the Meharry Minority Medical Treatment Effective Program (MEDTEP) Research Center. Funded and awarded \$50,000 (1994). Agency Health Care Policy and Research Center, National Institutes of Health

Principal Investigator. Meharry Minority MEDTEP Research Center on Minority Population (Principal

Investigator to recruit a Center Director). Funded and awarded \$1.2 million for 3 year developmental center. (1993). Agency for Health Care Policy and Research, National Institutes of Health

Program Director. Health services administration. ACESHA accredited health administration programs awards. Funded and awarded \$38,520 (1991-92). Awarded \$39,333 (1992-93). National Institutional of Health

Principal Investigator. Planning Grant to evaluate the Field Management Training Program of the International Health Division for the Center of Disease Control. Funded and awarded \$31,000. (1992). Center for Disease Controls.

Program Director. Continuing Education Leadership Training Conference. CDC and Association of Teachers in Preventive Medicine (ATPM). Funded and awarded (1992).

Program Director. *Three-week summer Program for prospective masters of science in public health students*. MSPH Component of the Meharry's Health Careers Opportunity Program. Program component funded and awarded \$252,000 (1991-93). National Institute of Health

Program Director, Health service administration traineeship award, ACESHA accredited health administration programs awards. Funded and awarded \$3,256, (1991-92).

Cosponsored the first "*capital expansion*" workshop with the National Primary Care Institute and Association of University Programs in Health Administration, Funded and awarded \$4,000.(March 11-14, 1991).

Program Director. *Phase I, Community-based Public Health Award from the W. K. Kellogg Foundation*. The award included Travel, Community and Faculty Development Support for members of the consortium (Meharry, Community Health Sciences, Metropolitan Health Department and the Metropolitan Development of Housing Authority (MDHA). (1991).

Project Director, *An initial assessment for potential ACESHA accreditation of the MSPH program at Meharry Medical College*. Health administration development grant. W. K. Kellogg Foundation. Funded and awarded \$50,000 (1989).

Project Director, Robert Wood Johnson Initiative in Long Term Care. Robert Wood Johnson, Funded and awarded, 650,000 (1984-1987).

Project Director. Transportation of the elderly and handicapped Awarded (1981) \$34,500 for 3-15 passenger vans and (1982) \$23,000 for 2-15 passenger vans, (1983). Radio Communication for five (15) passenger vans. Tennessee Department of Transportation Bureau of Mass Transit.

Project Director. Special support services for the elderly and chronically mentally ill. Tennessee Department of Mental Health and Mental Retardation. Funded and awarded \$111,160 (1980-1984).

Project Director. Development and initiation of the Meharry Mental Health Center computer information system. Meharry Medical College Institutional Computer Upgrade Award. Medical College. Funded and awarded \$71,000. (1981).

Project Director. Transportation services, Tennessee Department of Human Services, Title XX. Funded and awarded \$333,000 (1979-1984).

Project Director. Meharry Community Mental Health Center: Governance board training. Tennessee Commission on Higher Education, Title IA. Funded and awarded \$2,000. (1978).

TEACHING

Health and Human Services Courses
Community Public Health
Health Policy
Introduction to Health Services
Introduction to Human Services,
Managing Health Care Organizations
Career Planning Courses
Preparation for Graduates School Series
Parent Guide to Getting Your Child into College
Work/Life Balance

Professional Field

Editorial Boards and Reviewer

Journal of Academic Medicine, Reviewer, 2003 - present
Association of University Programs in Health Administration/Health Administration
(AUPHA/HAP) Press, Member, 1994-97
Journal of Health Administration Education, AUPHA, Guest Reviewer, 1995
Journal of Health Care for the Poor and Underserved, Advisory Board, 1989-96
Journal of Human Education & Behavior, The University of Michigan School of Public Health
Press, 2003
Journal of Psychological Methods, American Psychological Association, Member,
1994-1997
Peabody Journal of Education, Member, 1995-2002

Panel Reviews

Health Services Research Conference Grant Review Panel, Agency of Health Care
Policy and Research, U. S. Department of Health and Human Services (1994 – present)
Member of Peer Review Group for the Public Health Training Centers Grant, Health Resources
and Services Administration (HRSA), U. S. Department of Health and Human Services.
(1999 – present)

Organizations and Appointments

American College of Healthcare Executives, Faculty Associate
Member, Higher Education Committee, 1994-1997
Member, AUPHA/Institute for Diversity Summer Fellowship Program
American Public Health Association

American Psychological Association
 Member, Panel of Experts in Education and Training for APA Commission on Ethnic Minority Recruitment, Retention, and Training, 1994-1997

Association of Teachers of Prevention Medicine
 Board of Directors, 1992-1995
 Co-chair, Advisory Panel, Continuing Education Training Conference, 1993

Association of University Programs in Health Administration
 Program Directors' Orientation Task Force, 2006-2007
 Annual Meeting Planning Committee, 2002 (Chair of Local Host Committee)
 Chair, AUPHA Diversity Task Force
 Chair, AUPHA Diversity Faculty Forum

Diversity Leadership in Health Management, Board of Director, 2002-2006

National Council on the Aging, Inc.
 Advisory Committee, Travelers Geriatric Medical Students Fellowship Program, 1986-1993

National Council of Governor's School, Tennessee Representative, 1999-2002

Southeastern Regional Educational Board
 Identifying Needs and Setting Program Goals Task Force, 1978
 Advisory Board, Regional Mental Health Outcome Project, 1980-1983

Tennessee Association of Mental Health Centers:
 Board of Directors, 1981-1983
 Chair, Legislative Committee, 1981
 Standards and Compliance Committee, 1981-1983

Tennessee Department of Mental Health and Retardation
 Management Information System Evaluation State Task Force, 1981
 Advisory Committee, Tennessee Health Outcome Project, 1980-1982

Tennessee Department of Health
 Executive Planning Committee, Minority Health Summit, Office of Minority Health and Tennessee Black Health Care Task Force, 1997-present

Tennessee Hospital Association
 Council on Diversity and Advisory Committee to Agenda 21 Minority Summer Internship Program, 2004- present

Community and Civic Activities

Alive Hospice of Nashville, Inc., Board of Directors, 1984-1987, Advisory Committee, 1994-2001

American Lung Association of Tennessee, Middle Tennessee Advisory Board, 1987-1995
 Member Executive Board, 1988-1993, President, 1992

CABLE Board of Directors, 1984-1986

Council of Aging, Council of Community Services
 Board of Directors, 1988-1991, Community Assessment Committee, Member, 1988-1998;
 Chair, 1989-1992

Links, Inc., Nashville Chapter, 1988- present

Nashville Children's Theatre, Board of Directors, 1998-2001

Peabody College of Vanderbilt, Alumni Board of Directors, 1991-1994

Problem Identification Problem Solving (PIPS) Aging Mayoral Task Force, 1983-1987

Senior Services Network, Inc. Board of Directors (Secretary-Treasurer, 1984-1985)

Phyllis Wheatley Homes for the Aged Board of Directors, 1987- 2001

Tennessee State University, Institute of Government, Public Administration
Bridge Program, Advisory Committee, 1993- 1995
United Way of Middle Tennessee Allocation Panel, 1985-1990
University School of Nashville
Coordinator of High School Summer Committee, 1993-1996
Coordinator of Black Parent Network Group, 1990 - 1997
Volunteer State Community College
Member, John B Wallace Scholarship Selection Committee 2000 – 2003
YWCA Board of Directors, (1978-82); Vice President for Program Development, 1980

Meharry Medical College Appointment

Special Project Liaison to President Wayne Riley, 2007 – present
Special Project Liaison to President John Maupin, 1995-2007
Meharry Community Wellness Center Advisory Committee (Ryan White Title III Care Act)
Meharry Sickle Cell Center Advisory Board

College and University Appointments

College of Arts and Sciences

Medicine, Health and Society, Affiliated Faculty, 2003 – present

Peabody College Appointments

Affirmative Action and Diversity Committee 1996 – 2001, 2005- present
Curriculum Committee 1997-1999
HOD Coordinating Committee 2002 – present
Martin Luther King Lecture Series, Chair 1996-1998
Mentorship Committee 1995- 2001
Peabody College Faculty Council- Faculty Affairs Committee (2004 - 2006)
Reception for Graduate and Professional Students of Color Chair, 1996-1999

Peabody Departmental College Appointments

Human and Organizational Development

Community Studies, Minority Student Committee, Co-chair 2007-present
CRA Graduate Program Committee, 1996–2004
CDA Planning and Admissions Committee, 1999–2004
Health and Human Services Track Coordinator, 1995 - present
Human Development Counseling Faculty Search Committee, 1999-2002
HOD Undergraduate Program Committee, 1995 – present
HOD Undergraduate Curriculum Committee, 2002–2004

Department of Human Resources

Executive Committee (Member)
Senior Faculty Review Committee (Member Appointed by Dean)
HOD Undergraduate Advisory Committee
Health and Human Service Cluster Leader
Human Resource Development (HRD) Profile Review Committee
HOD Senior Search Committee

Psychology and Human Development

Search Committee- Senior Clinical Psychology Position, 1997-1999

Special Education

Committee to develop a minor in HOD Special Education
Committee on the Education of Gifted Children

University Central Appointments

Career Fair Planning Committee, Vanderbilt Career Center, 1995- 2001
Martin Luther King Lecture Series Committee, Faculty Co-chair, 1999-2001
Organization of Black Graduate and Professional Students Advisor, 1999- 2001
The Committee for the Status of Women and Minorities, 1999 – 2004
Robert Peter Pratt Memorial Award Selection Committee, 1999 – 2003
Vanderbilt Undergraduate Honor Council, Board of Faculty Advisors, 1995-1999
University Conflict of Interest Committee, 2002-2003

Vanderbilt School of Nursing Appointments

HOD Prenursing Advisor, 1995 -present
Liaison for the Vanderbilt Undergraduate Prenursing Program, 1995- 2003

Vanderbilt University Medical Center Appointments

Professor, Medical Education and Administration
Advisory Board, Center for Health Services, 1995-2003
Community (Employee Satisfaction) Survey Advisory Committee, 1999–2004
Human Resource Policy Advisory Board, Chair, Diversity Task Force, 1999–2004
Meharry-Vanderbilt Alliance Diversity Workgroup, 2000-2005
Mid-Tennessee Interdisciplinary Instruction in Neurodevelopmental Disabilities (MIND)
Advisory Committee Member, 2000–2007
Health Administration Faculty, 2007–present
Quality of Work Life Committee, 2004–present
Vice Chancellor's Cultural Diversity Steering Committee (Member), 2000-2004

1/05/2008