

Brian A. Griffith, Ph.D.
Curriculum Vitae

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Current Appointment

Assistant Clinical Professor in Human and Organizational Development, Vanderbilt University

Areas of Specialization

Small group behavior, attachment theory, college student development, interpersonal communication, identity formation, and spiritual development.

Education

Ph.D. in Counselor Education, University of South Carolina, 1998
M.Div. in Pastoral Ministry, Columbia International University, 1992
B.S. in Engineering Physics, Miami University, 1984

Professional Experience

Assistant Director, Human and Organizational Development Program, Vanderbilt University
(1/05 – present).

Assistant Clinical Professor, Vanderbilt University, (8/03 - present).

First Year Experience Coordinator, HOD Program, Vanderbilt University (8/00 – present).

Research Consultant, Nashville Metro Public Schools (8/00 – present).
Design and evaluation of an after-school program for K-12 students.

Senior Lecturer, Vanderbilt University (8/98 – 7/03).
Teaching counseling classes to graduate and undergraduate students.

Licensed Professional Counselor, Columbia, S.C. (9/92 - 8/98).
Worked as a psychotherapist in private practice with Palmetto Counseling Associates.
Performed individual, marriage, family and group therapy.

Workshop Presenter, Various Locations (4/94 – present).
Presenting various workshops on topics such as marriage, parenting, communication, spirituality, Myers-Briggs, support groups, and counselor training.

Research Assistant, Institute for Families in Society, Columbia, S.C. (8/95 - 8/96). Collected and analyzed data related to school violence in South Carolina.

Adjunct Professor, Columbia International University (1/94 - 5/95).
Taught counseling classes in undergraduate counseling program.

Honors and Awards

Who's Who among American Teachers & Educators, 2006-2007
Voted Outstanding Faculty Member by Pi Beta Phi Fraternity, 2007
Madison Sarratt Prize for Excellence in Undergraduate Teaching, 2006
Peabody College Commencement Speaker, May 14, 2004
Peabody Award for Excellence in Classroom Teaching, 2003
Professor of the Month awarded by the Vanderbilt Greek System, February 2003
Peabody Benefactor of the Commons Award, 2001, 2002, 2004, 2006, 2007
Intercambio/Exchange Faculty Fellowship for Service-Learning, 2000 - 2001
Outstanding Young Man of America, 1996

Professional Associations

American Counseling Association
North American Society of Adlerian Psychology
Society for Research on Identity Formation

Publications

Cannon, M. D., & Griffith, B. A. (2007). *Effective groups: Concepts and skills to meet leadership challenges*. Boston: Allyn and Bacon.

Griffith, B. A. (2004). The structure and development of internal working models: An integrated framework for understanding clients and promoting wellness. *Journal of Humanistic Counseling, Education, and Development*, 43, 163-177.

Griffith, B. A., & Graham, C. C. (2004). Meeting needs and making meaning: The pursuit of goals. *Journal of Individual Psychology*, 60, 25-41.

Mansager, E., Gold, L., Griffith, B. A., Kal, E., Manaster, G., McArter, G., Powers, R. L., Schnebly, Schneider, M., & Silverman, N. N. (2002). Spirituality in the Adlerian forum. *Journal of Individual Psychology*, 58, 177-196.

Griffith, B. A., & Griggs, J. (2001). Religious identity status as a model to understand, assess, and interact with client spirituality. *Counseling and Values*, 46, 14-25.

Griffith, B. A., & Frieden, G. (2000). Facilitating reflective thinking in counselor education. *Counselor Education and Supervision, 40*, 82-93.

Griffith, B. A., & Duesterhaus, M. (2000). Integrating a moral conversation: A framework for counselors. *Journal of Humanistic Counseling, Education, and Development, 39*, 47-55.

Griffith, B. A., & Rotter, J. C. (1999). Families and spirituality: Therapists as facilitators. *The Family Journal: Counseling and Therapy for Couples and Families, 7*, 162-165.

Griffith, B. A. (in revision). *The relationship between attachment styles, core beliefs, and internal working models*. *Journal of Humanistic Counseling, Education, and Development*.

Griffith, B. A., & Cannon, M. D. (in process). *Understanding groups: Theory, practice, and application*.

Non-Refereed:

Perkins, D. D., Griffith, B. A., Bess, K., Docecki, P. R., Newbrough, J. R., Speer, P. W. (2002). The uncaged bird: Experiential learning in Human, Organizational, and Community Development at Vanderbilt University. *The Community Psychologist, 35*(4), 25-28.

Presentations

Embedded Librarians as a Catalyst to Learning. Library Orientation and Exchange National Conference, San Diego, CA, May 4, 2007.

Reaching the Hearts and Minds of Students: Timing is the Key. Annual Conference on the First Year Experience, Dallas, Texas, February 23, 2004.

A Sense of Community. Panel Discussant and Chair, International Conference on Civic Education Research, New Orleans, LA, November 16, 2003.

The Role of Parents and Community in Helping Youth Transition to Adulthood and Career. Tennessee's 2nd Annual Conference on Youth, Franklin, TN, November 3, 2003.

The Role of Government, Education and Business in Helping Youth Transition to Adulthood and Career. Tennessee's 2nd Annual Conference on Youth, Franklin, TN, November 2, 2003.

The Social Context for Learning, Panel Chair. International Conference on Service Learning Research, Nashville, TN, October 21, 2002.

Graduate Student Forum, Panel Chair. North American Society of Adlerian Psychology Annual Conference, Chicago, IL, May 25, 2002.

Attachment Theory as a Secure Base for Adlerian Psychology. North American Society of Adlerian Psychology Annual Conference, Tucson, AR, June 15, 2001.

The Freshman Experience: Beginning the Reflective-Generative Journey in the Human and Organizational Development Program at Vanderbilt University. American Association for Higher Education, Washington, D.C., March 27, 2001.

Spirituality as a Life Task? North American Society of Adlerian Psychology Annual Conference, St. Paul, MN, May 12, 2000.

The World Wide Web of Online Communities. North American Society of Adlerian Psychology Annual Conference, St. Paul, MN, May 12, 2000.

Faith Factor Research in Crime and Delinquency. Vanderbilt Media Fellowship examining “The Role of Religion in Contemporary Society,” Nashville, TN, April 3, 2000.

Reflection as a Tool for Facilitating Self-Awareness. Association for Counselor Education and Supervision National Conference, New Orleans, LA, October 29, 1999.

Religion, Spirituality and Mental Health. North American Society of Adlerian Psychology Annual Conference, Atlanta, GA, May 28, 1999.

Religion and Psychotherapy: Three Perspectives. Southeastern Psychological Association, Savannah, GA, March 19, 1999.

Family of Origin and Personality Development. Idaho Society for Individual Psychology Annual Conference, Boise, ID, February 28, 1998.

Family Matters. Idaho Society for Individual Psychology Annual Conference, Boise, ID, February 27, 1998.

The Courage to Be Imperfect. Idaho Society for Individual Psychology Annual Conference, Boise, ID, February 27, 1998.

An Exploration of Experiences and Issues Encountered by Doctoral Candidates When Teaching at the University Level. Southern Association for Counselor Education and Supervision, Louisville, KY, October 24, 1997.

Training Counselors to Work with Spiritual and Religious Issues in Counseling. Southern Association for Counselor Education and Supervision, Louisville, KY, October 24, 1997.

Facilitating Community with Individuals, Families, Groups & Institutions. South Carolina Conference on Adlerian Psychology, Myrtle Beach, SC, September 28, 1997.

Facilitating Spiritual Growth through Counseling. North American Society of Adlerian Psychology Annual Conference, Vancouver, Canada, May 23, 1997.

The Courage to Be Imperfect: A Guide for Counselors. North American Society of Adlerian Psychology Annual Conference, Vancouver, Canada, May 23, 1997.

Humanism and Counseling. American Counseling Association International Conference, Orlando, FL, April 5, 1997.

Research Grants and External Funding

Technology Innovation Grant from a Peabody Donor for the integration of a personal response system into large lecture classes (2003). Award: \$5,000.

Co-investigator with Dr. Bob Newbrough on an Instructional Improvement Grant from Peabody College (2000). Award: \$5,000.

Co-principle investigator with Dr. Gina Frieden. Evaluation of a stress reduction program at five hospitals throughout the nation (1999 - 2002). Award: \$80,000.

Teaching (with course evaluations on questions 4, 7, and 9)

Fall 2006

HOD 1000	Applied Human Development (4.62, 4.19, 4.36)
HOD 1001-04	Intrapersonal Communication (4.66, 4.55, 4.66)
HOD 1001-08	Intrapersonal Communication (4.88, 4.44, 4.77)
HOD 1100	Small Group Behavior (4.33, 3.83, 4.04)

Spring 2007

HOD 1000	Applied Human Development (4.56, 3.90, 3.90)
HOD 1100	Small Group Behavior (4.25, 3.80, 3.69)
HOD 1101-04	Interpersonal Communication (4.50, 3.80, 3.90)
HOD 1101-08	Interpersonal Communication (5.00, 4.16, 4.00)

Advising: 34 undergraduate students

Professional Service

Tennessee Association of Counselor Educators and Supervisors, Treasurer, 1999 - 2004.

North American Society of Adlerian Psychology, webpage designer and manager, 1999 - 2003.

North American Society of Adlerian Psychology, Publications and Theory Development Committee, 1999 - 2003.

South Carolina Society of Adlerian Psychology, webpage designer and manager, 1997 - 1999.

Association for Spiritual, Ethical and Religious Values in Counseling, listserv manager for board members, 1997 - 1999.

South Carolina Society of Adlerian Psychology, President, 1997 - 1998.

South Carolina Society of Adlerian Psychology, membership chair, 1997 - 1998.

University of South Carolina Counselor Education Program, webpage creator, 1997 - 1998.

Community Service

Sunday school teacher and small group leader at Christ Community Church, Franklin, Tennessee, 1998 - 2002.

Assistant Soccer Coach, Williamson County Soccer Association, Spring, 2001.

Head coach for Odyssey of the Mind team at Walnut Grove Elementary, Franklin, Tennessee, 1998 - 1999.

PTO chairman for drug prevention and character development at Dutch Fork Elementary School, Columbia, South Carolina, 1997 - 1998.

Co-chairman of the Intimate Marriage Weekend, an annual marriage enrichment conference in Columbia, South Carolina, 1996.

University Service

“Meet the Faculty” Homecoming Reception, October 12, 2007

“Teaching at Vanderbilt” Roundtable Discussion presented by the Center for Teaching, August 24, 2007.

Sarratt and Ingalls Teaching Awards Review Committee, spring 2007.

Faculty advisor for Democracy Matters student organization, 2006 – present.

Vanderbilt Visions Executive Committee, 2006 – 2007.

Vanderbilt Visions Faculty Facilitator, 2006 – 2007.

Family Weekend speaker, “Midlife Challenges for Parents and their Effects on Children”, September 29, 2006.

Faculty representative for MOSAIC Weekend Deans' Chats, March 17, 2006.

Faculty advisor for New Visions, a student led Youth Development Center, 2005.

Lecture on interviewing skills to students in ENGL 288-3 Investigative Reporting, April 7, 2005.
Parent's Weekend Lecture Series, "Approaching Midlife: Insights from Developmental Psychology," April 1, 2005.

Chancellor Heard Awards judge, March 24, 2005.

Faculty panel for MOSAIC minority recruitment, March 18, 2005.

Vanderbilt University Parents Leadership Committee Meeting, "Great Teaching" faculty panel member, October 2, 2004.

Vanderbilt University Employee Celebration Month workshop presenter, "Life-Long Learning and the Pursuit of Personal Development", October 1, 2004.

Vanderbilt University Course Management System "Look and Feel" Task Force, 2002-2004.

Vanderbilt University Large Lecture Course Taskforce convened by the Office of Innovation through Technology, 2003 – 2004.

Mayfield Living/Learning Lodge faculty advisor, 2003-2004.

PreVU Undergraduate Recruitment Speaker, 2002, 2003, 2004, 2005, 2006.

Residential College Discussion, Faculty Perspective, October 16, 2002.

Honorary VUceptor for Founders Walk: 2002, 2003, and 2004.

Vanderbilt University Undergraduate Student Conduct Council, 2001 - present.

Panel Member for Junior Faculty Teaching Series at the Center for Teaching, September 28, 2001.

Faculty Marshall, University Commencement: 2001 – present (except 2004).

Squirrel Camp Faculty Mentor, August 22-25, 2001.

College Service

Duke Talent Identification Program Speaker, "Preparing for an Extraordinary Life: Lessons from Developmental Psychology," May 22, 2004 and May 20, 2006.

Sample lecture for prospective undergraduate students at Peabody Open House, April 16, 2005.

Vanderbilt University Conference for high school counselors representing Peabody College on a faculty panel, April 2, 2004.

Peabody College Parents Leadership Luncheon presentation on teaching at Peabody, March 26, 2004.

Sample Lecture given to the Peabody College Alumni Board entitled "Human Development and the Pursuit of an Extraordinary Life", October 10, 2003.

Peabody College Shape the Future Campaign Student Panel Facilitator and Faculty Panel Member, April 24, 2003.

Faculty Mentor, Peabody Mentoring Program, 2002 - 2004.

Secretary, Peabody Faculty Council, 2002 - 2004.

Chair, Peabody College Academic Standards and Procedures Committee, 2001 - 2003.

Peabody College Faculty Council, 2001 - 2004.

Student Panel Moderator, Peabody Leadership Luncheon, March 30, 2001.

Peabody College Academic Standards and Procedures Committee, 1999 - 2001.

Department Service

Electronic portfolio design, implementation and ongoing maintenance, 2005 - present.

HOD Coordinating Committee, 2003 - present.

HOD Faculty Review Committee, 2003 - 2005.

HOD Program Evaluation Committee, 2001 - present.

HOD search committee for Director of Internship, 2001.

HOD Undergraduate Committee, 1999 - present.