

PEABODY PROFESSIONAL INSTITUTES  
ENGAGE | EXPAND | ENHANCE

# Independent School Leadership

Chaired by  
Patrick J. Schuermann

Monday, June 21, 2010 — Friday, June 25, 2010

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# Institute Schedule



VANDERBILT  
PEABODY COLLEGE



Monday, June 21, 2010

**3:00 p.m.**

Laskey Building  
Scarritt Bennett campus

**Arrival and Registration**

*Meet at the Laskey Building's front entrance at 5:55 to walk to the Wyatt Center.*

**6:00 p.m.**

Wyatt Center 223

**Welcome and Institute Overview**

Timothy C. Caboni, Associate Dean for External Relations and Professional Education;  
Chair, Peabody Professional Institutes  
Patrick J. Schuermann, Research Assistant Professor of Educational Leadership and Public Policy  
*Vanderbilt University's Peabody College*

**6:15 p.m.**

Wyatt Center 223

**Bridging the University and K-12 Independent School Worlds: Partnerships for Mutual Benefit and Sustainable Growth**

Keynote Speaker: Vincent Durnan, Director  
*University School of Nashville*

**7:00 p.m.**

Wyatt Center Portico

**Welcome BBQ**

Tuesday, June 22, 2010

**7:30 a.m.**

Susie Gray Dining Hall  
Scarritt Bennett campus

**Breakfast**

**8:30 a.m.**

Home Economics Building

**Module 1: Crafting Communications Within Educational Communities**

Rex Hammock, Chairman & CEO  
*Hammock Inc.*

**9:45 a.m.**

**Break**

**10:00 a.m.**

Peabody Library  
Learning Commons, Room 304

**Module 2: An Integrated Approach to Faculty Evaluation, Professional Development and Compensation—Resources for Independent School Leaders**

Patrick J. Schuermann  
*Vanderbilt University's Peabody College*

Tuesday, June 22, 2010 (continued)

**12:00 p.m.**

Susie Gray Dining Hall  
Scarritt Bennett campus

**Lunch**

**1:00 p.m.**

Home Economics Building

**Group Sharing and Discussion**

**1:30 p.m.**

Home Economics Building

**Module 3: The Evolving Nature of Leadership in Independent Schools**

Stephen Robinson, President

*Southern Association of Independent Schools*

**2:30 p.m.**

**Break**

**2:45 p.m.**

Home Economics Building

**Discussion and Team Meetings**

*Application of Module Content to Participants'*

*Home Institutions*

**4:00 p.m.**

Home Economics Building

**Presentation of Key Insights to Entire Group**

**Dinner on your own (see list of local restaurants)**

Wednesday, June 23, 2010

**7:30 a.m.**

Susie Gray Dining Hall  
Scarritt Bennett campus

**Breakfast**

**8:30 a.m.**

Home Economics Building

**Module 4: New Approaches to Faculty Evaluation, Professional Development and Compensation—Models From Public and Private Schools**

Patrick J. Schuermann

*Vanderbilt University's Peabody College*

**10:15 a.m.**

**Break**

**10:30 a.m.**

Home Economics Building

**Module 5: Service Learning—Theoretical Background and Practical Application for K-12 Schools**

Leigh Gilchrist, Lecturer

*Vanderbilt University's Peabody College*

Wednesday, June 23, 2010 (continued)

**12:15 p.m.**

Home Economics Building

**Lunch**

**Leadership and Strategic Thinking**

Keynote Speaker: Robert Fisher, President  
*Belmont University*

**1:30 p.m.**

Home Economics Building

**Module 6: Innovative Approaches to Assessing  
Leadership Performance—The Vanderbilt  
Assessment of Leadership in Education  
(VAL-Ed) Tool**

Ellen Goldring, Patricia and Rodes Hart Professor of  
Educational Leadership and Public Policy  
*Vanderbilt University's Peabody College*

**2:45 p.m.**

**Break**

**3:00 p.m.**

Home Economics Building

**Small Group Discussion and Activity**

**3:30 p.m.**

Home Economics Building

**Module 7: Coaching and Mentoring as Leadership  
Development Tools—Lessons Learned  
from Practice**

Mark Cannon, Associate Professor of Leadership and  
Organizational Studies  
*Vanderbilt University's Peabody College*

**6:15 p.m.**

**Depart Scarritt Bennett**  
*Meet at the Laskey Building's front entrance to walk to Kirkland Hall.*

**6:30 p.m.**

Kirkland Hall

**Dinner**

Thursday, June 24, 2010

**7:30 a.m.**

Susie Gray Dining Hall  
Scarritt Bennett campus

**Breakfast**

**8:30 a.m.**

Home Economics Building

**Module 8: Making Sure No Money Is Left on the Table**

Timothy C. Caboni

*Vanderbilt University's Peabody College*

**9:45 a.m.**

**Break**

**10:00 a.m.**

Home Economics Building

**Module 8 continued**

**11:30 a.m.**

Home Economics Building

**Discussion Groups**

**12:15 p.m.**

Susie Gray Dining Hall  
Scarritt Bennett campus

**Lunch**

**1:00 p.m.**

Home Economics Building

**Small Group Sharing and Discussion**

**2:30 p.m.**

Home Economics Building

**Module 9: A Journey Through Chinese Education—  
Implications for American Independent Schools**

Xiu Cravens, Assistant Dean for International

Academic Affairs and Research Assistant Professor  
in Educational Policy

*Vanderbilt University's Peabody College*

**3:30 p.m.**

**Break**

**3:45 p.m.**

Home Economics Building

**Module 10: The Strengths and Weaknesses of  
Independent Schools—Challenges and Thoughts  
on Reform**

Ned Fox, Independent School Consultant and

Headmaster Emeritus, Charlotte Latin School

*Charlotte, North Carolina*

**6:45 p.m.**

**Depart Scarritt Bennett (meet at the Laskey Building)**

**7:00 p.m.**

**Dinner at Miro District**

Friday, June 25, 2010

**7:30 a.m.**

Susie Gray Dining Hall  
Scarritt Bennett campus

**Breakfast**

*Be sure to check out of Scarritt-Bennett before returning to Peabody. The staff is more than happy to secure your luggage in Laskey Hall.*

**8:30 a.m.**

Home Economics Building

**Module 11: The Impact of Current Economic  
Conditions upon Admissions, Tuition and  
Financial Aid Decisions**

Bradford Gioia, Headmaster  
*Montgomery Bell Academy, Nashville, Tennessee*

**9:45 a.m.**

**Break**

**10:00 a.m.**

Home Economics Building

**Module 12: Innovation—Implications for  
Independent Schools**

Eric Hilgendorf, Senior Research Associate  
*Vanderbilt University's Peabody College*

**11:30 a.m.**

Home Economics Building

**Institute Summary and Conclusion**

Patrick J. Schuermann  
*Vanderbilt University's Peabody College*

**12:30 p.m.**

Fireside Reading Room  
Peabody Library

**Farewell Luncheon**