Peabody Career Services serves all 702 professional students at Vanderbilt University’s Peabody College. Each year, our aim is to reach a 90 percent knowledge rate\(^1\) with a 90 percent employment rate by September 30. To accomplish this, we partner with students through career strategy appointments, interview relays, career preparation events, and student success outreach and tracking.

\(^1\)The term knowledge rate defines the percent of graduates for whom we have reasonable and verifiable information concerning the graduates’ post-graduation career and complies with the National Association of Colleges and Employers standards.

**How We Reach Our Goal**

- **Career Strategy Appointments**
- **Interview Relays**
- **Career Preparation Events**
- **Student Success Outreach and Tracking**

**Our Results**

- **316 Graduates** in August 2015, December 2015, and May 2016
- **94% Knowledge Rate** of those who remained in contact
- **95% Employed** successfully by September 30, 2016

**Our Mission**

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In the first six weeks of the fall semester, Peabody Career Services meets with each incoming student individually for a 30–45 minute career strategy session. These sessions seek to help the student identify their career path, build their pitch, and connect with employers. These conversations establish relationships and solidify the importance of career development throughout the student’s time at Peabody.

97% of students rated these as very good or excellent

“I was especially impressed with how tailored this meeting was to my personal goals and background. I really felt welcome!” –Anonymous student

Peabody Career Services offers a number of mock interview relays throughout the year to connect students, employers, and alumni. These events offer students the opportunity to meaningfully interact with leaders in their selected fields and receive immediate direct feedback on interview and networking skills.

“Having [the interview relay] now was a real confidence booster... it was amazing just being able to chat with a diverse group of people in the field and learn about the work they do.” –Anonymous student

Peabody Career Services holds a variety of other career events to ensure students are adequately prepared for the job search in their final semester. These include:

- COFFEE & CAREERS: Drop-in hours to grab coffee and ask career-related questions
- IGNITE DINNERS: Cohort-based dinners encouraging group accountability and providing strategy tips for job searching in the second year
- LPO POSTER SYMPOSIUM: Annual event showcasing the tremendous work of LPO students during their summer internships that provides new students the opportunity to learn more and build career connections
- HOMECOMING NETWORKING EVENT: Opportunity for Peabody alumni, faculty, and students to connect
- CAREER COUNTDOWN: Half-day conference featuring guest speakers, expert panels, and breakout sessions to help students jump-start their career search
- INTERNATIONAL STUDENT WORKSHOPS: Career programs specific to challenges of the job and internship search process for this population, offered in partnership with International Student and Scholar Services

“I love how persistent Career Services is in keeping us going on the career track. I feel very comfortable with either Jeff or Kathleen and believe they are both 100% committed to my progress.” –Anonymous student

Peabody Career Services conducts extensive tracking on all graduating students via individual appointments, phone calls, and emails. We are committed to partnering with students to land jobs that they are passionate about and enjoy.
GEOGRAPHIC DISTRIBUTION OF GRADUATES

54% of graduates launched their careers in Tennessee

Those who moved out of Tennessee launched careers in these regions:

- **NORTHWEST** 15%
- **NORTHEAST** 17%
- **SOUTHEAST** 35%
- **SOUTHWEST** 11%
- **WEST** 13%
- **INTERNATIONAL** 9%

SAMPLE OF HIRING ORGANIZATIONS

- American Institutes for Research
- Children’s Healthcare of Atlanta
- Columbia University
- Cornell University
- Disney
- Education Advisory Board
- Google
- Houston Academy for International Studies
- InfoWorks
- JUMP! Foundation
- KIPP
- Maryland School for the Blind
- Metro Nashville Public Schools
- New York City Department of Education
- Pearson North America
- Southern Regional Education Board
- Tennessee Department of Education
- Tennessee Higher Education Commission
- Tennessee School for the Blind
- The Hope Institute Autism Clinic
- UCLA
- University of Notre Dame
- University of Virginia
- Vanderbilt Children’s Hospital
- Willis Towers Watson
- Xavier University
- Yale University
- YES Prep Public Schools
- YWCA

CONNECT WITH PEABODY CAREER SERVICES

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