Leadership and Organizational Performance (M.Ed.)

If your actions inspire others to dream more, learn more, do more and become more, you are a leader.

—John Quincy Adams

This program in the Department of Leadership, Policy, and Organizations enables students to master the contexts in which human performance and organizational performance intersect. You will align your understanding of leadership theory and practice while developing skills for organizational analysis, talent development, research, and management.

The LOP curriculum draws widely from the social sciences and particularly emphasizes leadership, organization theory, learning theory, behavioral theory, social psychology, and action research. The program culminates with a two-part requirement that includes an internship and an applied-experience course in which questions are answered through evidence-based research.

Career Paths
Graduates are found in for-profit companies, nonprofit organizations, or government and educational agencies. A sample of the positions held includes admissions officer, Battle-ground Academy; human capital analyst, Deloitte Consulting; program manager, Girls on the Run; human resources officer, Nashville Symphony, and talent management, Nissan USA.

What Our Graduates Say
"I came to Peabody with a bachelor’s degree in finance from the University of Southern California and 10 years of experience in the financial services industry. I now work for the education consulting firm EdTec as the client manager for the entire state of Tennessee. I’m also chief financial officer and lead the EdTec office in Nashville. The LOP program helped me migrate my financial skills to education while developing and growing my ability to effectively lead people."

—Jeff Gayhart, M.Ed.’14, Client Manager/CFO, EdTec, Nashville Tennessee

Department Admissions Coordinator
Rosie Moody, graduate programs coordinator rosie.moody@vanderbilt.edu 615-322-8019

How to Apply
Visit apply.vanderbilt.edu. There is no fee to apply online. For more information, visit peabody.vanderbilt.edu.

Application Deadline
November 1 for spring entrance December 31 for fall entrance

Office of Graduate Admissions
615-322-8410 peabody.admissions@vanderbilt.edu
PMB 407833 2301 Vanderbilt Place Nashville, Tennessee 37240-7833