Since 2011, the Tennessee Department of Education and the Tennessee Education Research Alliance have partnered to produce the Tennessee Educator Survey. This annual survey provides all teachers, administrators, and certified staff the opportunity to tell us what is working and what improvements need to be made about education in Tennessee. Tennessee has made tremendous strides in improving education for its nearly one million students thanks to the coordinated efforts of our teachers, school leaders, and policymakers. **We must continue moving forward and need YOUR input and insights.**

Survey feedback provides critical, actionable data that influences strategies and goals at the state, district, and school levels.

Survey Participation Ensures Access to Localized Data

Schools and districts with at least a 45% participation rate receive aggregate results so informed decisions can be made at these local levels. It’s vital that eligible teachers, administrators, and staff participate so their schools have this critical information in hand.

The survey is open to all teachers, administrators, and certified staff in Tennessee. **Past surveys have resulted in changes like:**

- Incentive bonuses for teachers to remain in Priority schools
- Increased teacher collaboration time
- Opportunities for teachers to work with principals to address issues specific to their school

**Last year, nearly 40,000 Tennessee educators (58%) completed the survey** and we hope even more will participate in 2019. Now is your chance to provide important feedback to Governor Bill Lee and Commissioner Penny Schwinn as they consider policies that will directly impact practices in classrooms across the state.

**Survey Responses Influence Policy and Practice**

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New this year, we’ve also added **special educator** and **interventionist** branches.

### 2019 TENNESSEE EDUCATOR SURVEY: WHAT IT IS AND WHY IT’S IMPORTANT

- Open to all educators from **March 5-April 19**
- Completely **confidential** – District and school leaders will not receive individual results
- Is **voluntary** – Though we strongly encourage participation, it isn’t required
- Only takes about **20 minutes** to complete
- Offers opportunities to win **grants** for your school or classroom

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**This year’s survey asks your opinions on:**

- School climate
- Educator evaluations
- Specific state initiatives

- Instructional practice
- Professional learning

New this year, we’ve also added **special educator** and **interventionist** branches.
**TENNESSEE EDUCATOR SURVEY BASICS**

<table>
<thead>
<tr>
<th>Question</th>
<th>Answer</th>
</tr>
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<tbody>
<tr>
<td>Am I required to complete the survey?</td>
<td>No, the Tennessee Educator Survey is voluntary, but all educators are encouraged to participate. A variety of individual and school-level rewards are offered for survey completion.</td>
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**INDIVIDUAL CLASSROOM GRANTS**

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<th>Reward</th>
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**COMPLETE THE SURVEY AND HELP YOUR CLASSROOM**

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**SCHOOL-WIDE GRANTS**

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**TENNESSEE EDUCATOR SURVEY BASICS**

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For more information about the survey, please visit https://peabody.vanderbilt.edu/TERA/Tennessee_Educator_Survey.php