2016 – 2017 Human and Organizational Development Track Requirements
(Subject to Change)

Track Electives [6 hours]
Every track requires that all HOD majors take 2 additional track level courses called “HOD track electives.” The two HOD track electives are not limited to courses within the HOD track the student has declared. HOD track electives are any HOD, HODE, HODC, HODH, HODI, and HODL courses from 3000 - 4999 excluding 3850, 3860, 3870, 4950, 4951, 4952, 4953, 4960 and 4978.

Community Leadership and Development Track [15 hours]
The nine-hour CLD track core requires 3 of the following 5 courses:
HODC 3202 Community Development Theory
HODC 3212 Community Development Organizations and Policies
HODC 3222 Action Research and Program Evaluation
HODC 3232 Ethics for Human Development Professionals
HODC 3342 Introduction to Community Psychology

Health and Human Services Track [15 hours]
The nine-hour HHS track core requires 3 of the following 5 courses:
HODH 3201 Introduction to Human Services
HODH 3211 Introduction to Counseling
HODH 3221 Health Service Delivery to Diverse Populations
HODH 3231 Introduction to Health Services
HODH 3241 Introduction to Health Policy

International Leadership and Development Track [15 hours]
The nine-hour ILD track core requires 3 of the following 7 courses:
HODI 3200 Global Dimensions of Community Development
HODI 3210 Leadership and Change in International Organizations
HODI 3220 International Organizations and Economic Development
HODI 3230 Education and Economic Development
HODI 3240 Effectiveness in International For-Profit Organizations
HODI 3250 Building Knowledge Economics in Asia
HODI 3260 Education in the Asia-Pacific Region: Development, Reform, and Innovation

Leadership and Organizational Effectiveness Track [15 hours]
The nine-hour LOE track core includes the following 2 required courses:
HODL 3204 Leadership Theory and Practice
HODL 3234 Advanced Organizational Theory

Plus 1 course chosen from the following 5 options:
HODL 3224 Analyzing Organizational Effectiveness
HODL 3244 Introduction to Human Resource Development
HODL 3254 Human Resource Management
HODL 3264 Evidence-based Practice in Organizations (prerequisite HOD 2100; concurrent enrollment allowed)
HODL 3274 Managing Organizational Change (prerequisite HODL 3204 or HODL 3234)

Education Policy Track [15 hours]
The nine-hour EP track has the following required courses:
HODE 3205 Education Policy Analysis Methods (prerequisite HOD 2700 or PSCI 1100)
HODE 3215 Education and Public Policy (prerequisite HOD 2700 or PSCI 1100)
HODE 3225 Introduction to Public Finance of Education