2019 – 2020 Human and Organizational Development Track Requirements
(Subject to Change)

Track Electives [6 hours]
Every track requires that all HOD majors take 2 additional track level courses called “HOD track electives.” The two HOD track electives are not limited to courses within the HOD track the student has declared. HOD track electives are any HOD, HODE, HODC, HODH, HODI, and HODL courses from 3000 - 4999 excluding 3850, 3870, 4950, 4951, 4952, 4953, 4960 and 4978.

HOD Track Electives taken abroad through Vanderbilt’s Global Education Office are numbered HOD 2051.

Community Leadership and Development Track [15 hours]
The nine-hour CLD track core requires 3 of the following 6 courses:
- HODC 3202 Community Development Theory
- HODC 3232 Ethics for Human Development Professionals
- HODC 3262 Social Entrepreneurship: Principles and Application
- HODC 3342 Introduction to Community Psychology
- HODC 3352 Philanthropy and Social Problem Solving
- HODC 3650 Community Development Seminar (Topics vary; one CLD seminar will count in the CLD track core)

Health and Human Services Track [15 hours]
The nine-hour HHS track core requires 3 of the following 6 courses:
- HODH 3201 Introduction to Human Services
- HODH 3211 Introduction to Counseling
- HODH 3221 Health Service Delivery to Diverse Populations
- HODH 3231 Introduction to Health Services
- HODH 3241 Health Policy
- HODH 3650 Health & Human Services Seminar (Topics vary; one HHS seminar can count in the HHS track core)

International Leadership and Development Track [15 hours]
The nine-hour ILD track core requires 3 of the following 8 courses:
- HODI 3200 Global Dimensions of Community Development
- HODI 3210 Leadership and Change in International Organizations
- HODI 3220 International Organizations and Economic Development
- HODI 3230 Education and Economic Development
- HODI 3240 Effectiveness in International For-Profit Organizations
- HODI 3250 Building Knowledge Economics in Asia
- HODI 3260 Education in the Asia-Pacific Region: Development, Reform, and Innovation
- HODI 3270 Global Sustainable Development

Leadership and Organizational Effectiveness Track [15 hours]
The nine-hour LOE track core includes the following required courses:
- HODL 3204 Leadership Theory and Practice (prerequisite HOD 2100; concurrent enrollment allowed)
- HODL 3234 Advanced Organizational Theory (prerequisite HOD 2100; concurrent enrollment allowed)
1 course chosen from the following 5 options:
- HODL 3224 Analyzing Organizational Effectiveness
- HODL 3244 Introduction to Human Resource Development
- HODL 3254 Human Resource Management
- HODL 3264 Evidence-based Practice in Organizations (prerequisite HOD 2100; concurrent enrollment allowed)
- HODL 3274 Managing Organizational Change (prerequisite HOD 3204 or HOD 3234)

Education Policy Track [15 hours]
The nine-hour EP track core has the following required courses:
- HODE 3205 Education Policy Analysis Methods (prerequisite HOD 2700 or PSCI 1100)
- HODE 3215 Education and Public Policy (prerequisite HOD 2700 or PSCI 1100)
- HODE 3225 Introduction to Public Finance of Education