

**Faculty Position: Senior Lecturer in Organizational Leadership and  
Program Coordinator of Leadership and Organizational Performance  
Department of Leadership, Policy, and Organizations  
Peabody College, Vanderbilt University**

The Department of Leadership, Policy, and Organizations (LPO) of Peabody College, Vanderbilt University, seeks a faculty member in the area of Leadership and Organizational Studies. This appointment is for a non-tenure track position as Senior Lecturer.

The Senior Lecturer should have a strong background in the areas of organizational studies, and/or organizational performance. The role for this senior lecturer position is primarily instructional; therefore, evidence of success in teaching undergraduate and masters-level students is critical. This position will be responsible for teaching in the Leadership and Organizational Performance (LOP) program master's degree program and in the Leadership and Organizational Effectiveness (LOE) track of the Human and Organizational Development (HOD) major. **The individual will be well versed in organizational behavior and the use of data to drive organizational effectiveness.**

This position includes directing the LOP master's program. A number of administrative functions are associated with the coordination of the LOP professional program including curriculum development, admissions, prospective student outreach, program oversight, and internship development. This role requires someone who is very organized, diplomatic, decisive, and sees service to students and faculty as an essential part of the faculty position.

Candidates for Senior Lecturer must have an earned doctorate in a field of relevance to the study of leadership and organizational performance as well as instructional and professional experience relevant to their areas of instruction. For additional information about the position, please contact Mark Cannon, Chair of the search committee, at [mark.d.cannon@vanderbilt.edu](mailto:mark.d.cannon@vanderbilt.edu).

### **The Department**

The mission of the Department of Leadership, Policy, and Organizations (LPO) is to understand and enhance the political, economic, organizational, and social contexts in which human learning takes place. The department offers five professional degree programs at the master's level and supports the undergraduate tracks in the Human and Organization Development major. For information about the Department of Leadership, Policy and Organizations, visit the Web site at <http://peabody.vanderbilt.edu/departments/lpo/index.php>

## Applications

Review of applications will begin January 15, 2017 and will continue until the position is filled. Applicants should submit a cover letter addressing their qualifications; curriculum vitae; a one-page teaching statement; evidence of effective classroom instruction, including teaching evaluations and two sample syllabi; and the names and contact information of three references. Previous higher education experience in program management, curriculum development, admissions, or internship supervision is preferred. Please send all application materials to: Ms. Tammy Eidson at [tammy.eidson@vanderbilt.edu](mailto:tammy.eidson@vanderbilt.edu). Indicate in your cover letter the position for which you are applying.

*LPO is building a diverse faculty committed to a multicultural environment. Vanderbilt University is an Equal Opportunity/Affirmative Action Employer. We strongly encourage applications from all qualified candidates, without regard to race/color, religion, sexual orientation, gender identity, national origin, disability, age or protected veteran status.*