

Leadership and Organizational Performance (M.Ed.)

If your actions inspire others to dream more, learn more, do more and become more, you are a leader.

—John Quincy Adams

This program in the Department of Leadership, Policy, and Organizations enables students to master the contexts in which human performance and organizational performance intersect. You will align your understanding of leadership theory and practice while developing skills for organizational analysis, talent development, research, and management.

The LOP curriculum draws widely from the social sciences and particularly emphasizes leadership, organization theory, learning theory, behavioral theory, social psychology, and action research. The program concludes with a two-part requirement that includes an internship and an applied-experience course in which critically assessed topics are answered through evidence-based research culminating with a white paper for the use by a specific industry or function.

Career Paths

Graduates are found in for-profit companies, nonprofit organizations, or government and educational agencies. A sample of the positions held



includes admissions officer, Battle-ground Academy; human capital analyst, Deloitte Consulting; program manager, Girls on the Run; human resources officer, Nashville Symphony, and talent management, Nissan USA.



What Our Graduates Say

“The LOP program equipped me with the tools, thought processes, and work ethic to effectively

manage the operations of a business, while also facilitating the growth and development of a team. LOP helped me develop a network of trusted colleagues that mutually support each other through career opportunities, advice, speaking engagements, and long-lasting friendships.”

—Ryan Hirsch, M.Ed.'15

Operations Manager, NASBA Center for Public Trust, Nashville, Tennessee

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How to Apply

Visit apply.vanderbilt.edu.
There is no fee to apply online.

For more information, visit
peabody.vanderbilt.edu.

Priority Application Deadline

November 1 for spring entrance
December 31 for fall entrance

Office of Graduate Admissions

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