

**Corbette S. Doyle**

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**Current Appointments**

Senior Lecturer, Leadership, Policy, &amp; Organizations, Peabody College, Vanderbilt University.

**Areas of Specialization:**

Diversity, Equity, Inclusion and Belonging in the Workplace; Women's Leadership; Evidenced-based Management; Strategic Workforce Planning &amp; Analytics; and Talent Development

**Education****Ed.D., Northeastern University** 2017**E.M.B.A., Vanderbilt University, 1<sup>st</sup> in class** 1987**B.A. Economics, Minor in Math, State University of New York (Oswego), magna cum laude** 1978**Professional Designations**

Chartered Property Casualty Underwriter, 1982

Associate in Risk Management, 1983

**Professional Experience****Vanderbilt University, Leadership, Policy, & Organizations, Peabody College** 2008- Present**Aon Corporation** 1993 – 2008

Most recent title: Chief Diversity Officer &amp; Chair National Healthcare Practice

Prior titles included: EVP of National Industry Practices

Managing Director/Founder, National Healthcare Practice

**Willis Corporation** 1984 - 1993

Various including: Co-chair/Founder, Healthcare Industry Practice

President, National Accounts Services Division.

**Utica National Insurance Group** 1979 – 1984

Various including: National Accounts Supervisor

Assistant Underwriting Manager, R&amp;D Analyst

**Honors & Awards**2015 Inaugural *Impact Award, Business Insurance* for ongoing contributions to industry diversity

2010 Educator Honoree of Peabody College

2009 *PLUS One Award* for outstanding contributions to the Professional Liability industry2008 Finalist, *Champions for Women in Business Award*

2007 Flexperience, Top 25 Women Redefining Success

2006 APIW, Woman of the Year

2006 Risk &amp; Insurance Magazine inaugural, list of "Top 99 Power Brokers"

2006 Business Insurance, inaugural list of "Women to Watch"

2000 *Business Insurance*, "Top 100 Women in Insurance"1995 Award for Writing Excellence, *Journal of Healthcare Risk Management*1987 Dean's Award, 1<sup>st</sup> in cohort Owen School of Management, Vanderbilt University

## **Professional Affiliations**

### *Current*

Nissan Americas, External Member, Executive Diversity & Inclusion Council  
 Martin Methodist College: Trustee, Executive Committee Member, Chair of Academic Committee,  
 Member of Due Diligence Committee for acquisition by the University of Tennessee (7/2021)  
 Women Business Collaborative, Advisory Board Member of Nashville Chapter  
 Professional Memberships: Academy of Management (AMA), Management & Organizational Behavior  
 Teaching Society, Nashville HC Council, Women Business Leaders, and Women Business  
 Collaborative

### *Prior*

Activator, SheEO: NFP providing interest-free loans to women-owned businesses in 4 countries (2019)  
 Chair of Presidential Search Committee, Martin Methodist College (2016-2017)  
 Advisory Board, *Business Insurance* Diversity & Inclusion Institute, 2016  
 Sterling Life Insurance Company, Chicago, IL: former Board Member  
 Definity Health, Minneapolis, MN: former Board Member  
 Hidden Brain Drain Task Force: former Member  
 Governing Board of the Society of CPCUs, Member  
 Advisory Board, World Captive Forum: former Member  
 American Society of Healthcare Risk Managers: Former Board Member  
 XL Insurance Company – Member, policy review advisory committee  
 Owen Graduate School of Management, Vanderbilt University, Alumni Board: Former Chair & member

## **Publications**

### ***Journal Articles:***

Cannon, M., & Doyle, C. (2020). *Promoting Evidence-Based Management: Lessons from Moneyball*.  
*Management Teaching Review* 5.4 (2020): 363-373.

### ***Book Chapters***

Doyle, C.S. (2004). Comments on consumer-driven healthcare. In Regina E. Herzlinger (Ed),  
*Consumer Driven Healthcare: Implications for Providers, Payers and Policymakers* (380-  
 383). San Francisco: Jossey-Bass.

### ***Book Reviews & Editorials***

Doyle, C.S. (2007). Through the looking glass: Creating a diverse workforce can lead to endless  
 possibilities. *Best's Review* (May).

### ***Other Publications & Newsletters***

Doyle, C.S. (2018). Unconscious bias training: Beware the latest shiny bauble. *HR Professionals Magazine*.  
 Doyle, C.S. & Krueger W. (2013). Mentors as Coaches. *Evolve Women*, (October).  
<http://www.evolve-women.com/831/>  
 Doyle, C.S. & Krueger W. (2013). Getting help to get better. *Evolve Women*, (August).  
<http://www.evolve-women.com/2013/08/26/getting-help-to-get-better/>  
 Doyle, C.S. & Krueger W. (2013). What it takes to be great. *Evolve Women*, (July).  
<http://www.evolve-women.com/2013/07/31/what-it-takes-to-be-great/>  
 Doyle, C.S. (2013). How to build the workforce of the future. *International Risk Management Institute*

- Online, (March). <http://www.irmi.com/expert/articles/2013/doyle03-insurance-industry-leadership.aspx>
- Doyle, C.S. (2012). What the best leaders do. *International Risk Management Institute Online*, (July). <http://www.irmi.com/expert/articles/2012/doyle07-insurance-industry-leadership.aspx>
- Doyle, C.S. (2011). You can't lead if no one is following. *International Risk Management Institute Online*, (December). <http://www.irmi.com/expert/articles/2011/doyle12-insurance-industry-leadership.aspx>
- Doyle, C.S. (2010). Change or die. *International Risk Management Institute Online*, (October). <http://www.irmi.com/expert/articles/2010/doyle10-insurance-industry-leadership.aspx>
- Doyle, C.S. (2010). Bridging your skill gap. *International Risk Management Institute Online*, (July). <http://www.irmi.com/expert/articles/2010/doyle07-insurance-industry-leadership.aspx>
- Doyle, C.S. (2010). Work Sucks. *International Risk Management Institute Online*, (April). <http://www.irmi.com/expert/articles/2010/doyle04-insurance-industry-leadership.aspx>
- Doyle, C.S. & Moye, N. (2010). Learning agility: The leadership skill for a moving target. *International Risk Management Institute Online*, (January). <http://tinyurl.com/ygjjgm6>
- Doyle, C.S. & Moye, N. (2009). Developing Leaders. *International Risk Management Institute Online*, (October). <http://tinyurl.com/ylplzqj>
- Doyle, C.S. (2009). Talent as a scarce resource. *International Risk Management Institute Online*, (July). <http://tinyurl.com/yfekegj>
- Doyle, C.S. (2009). Branding your company through your talent. *International Risk Management Institute Online*, (April). <http://tinyurl.com/yf7g69d>
- Doyle, C.S. (2009). Leadership: I know it when I see it. *International Risk Management Institute Online*, (January). <http://tinyurl.com/ykameyv>
- Doyle, C.S. (2007). *The Case for Mentoring*. Retrieved on March 26, 2010 from <http://www.everywomansvoice.com/?q=node/253>.
- Doyle, C.S. (2006). Coloring Outside the Lines. *Today's Insurance Professionals*, NAIW (September).
- Doyle, C.S. (2006). Making It to the Top. *Executive Briefing & Exchange*, Executive Women in Healthcare (August).

## **Academic Presentations**

### **Delivered**

- Doyle, C. & Sanders, T. (2017, Oct.). *Gender diverse TMTs to combat turbulence: The identity continuum of ten women on inclusive TMTs*. Paper presented at the International Leadership Association annual global conference, Brussels, Belgium.
- Doyle, C. & Snyder, L. (2015, June). *What is the board governance case for having diversity in the boardroom?* Paper presented at the American Health Lawyers Association Annual Meeting in Washington, DC.
- Cannon, M. & Doyle, C. (2013, June). *Teaching students to make evidence-based decisions: Lessons from Moneyball*. Presented at Organizational Behavior Teachers Conference, UNCA, Asheville, TN.
- Cannon, M., Doyle, C., Griffiths, B. & Savage, D. (2013, June). *Is higher ed experiencing disruptive change? Trends and implications for educators*. Presented at Organizational Behavior Teachers Conference, UNCA, Asheville, TN.
- Doyle, C.S., Cannon, M.D., (2013, June). *Why should I have to come to class: Re-evaluating attendance policy in an asynchronous world*. Presented at Organizational Behavior Teachers Conference, UNCA, Asheville, TN.
- Doyle, C.S. (2011). *Learn by Doing and Assess by Clicking*. Presented at Turning Technologies

Nashville Conference.

Doyle, C.S. (2010). *Problem-based Learning and Clickers: Use Clickers to Ensure Progress in a Learn-by-Doing Course*. Presented at Clickers in the Classroom: Innovations and Best Practices, University of Louisville, Louisville, KY.

## **Invited Presentations**

### **Delivered**

2021

“Building an Inclusive Culture in a Hybrid Workplace,” Vanderbilt Alumni & Development speaker, March 11, 2021

“Driving Inclusion as an Only,” Women in Technology Tennessee Executive Forum, Nashville, April 8 2021

“Why DEI Matters to Organizations,” Youth About Business, May 20, 2021

“Building Inclusive Teams,” PLUS Foundation, October 20, 2021

2020

“Make Your Voice Heard,” Annual Mentoring Monday, Nashville Business Journal, February 24, 2020

“Building Inclusive Teams by Enhancing Psychological Safety,” Schneider Electric, Nashville, March 4, 2020

“End of the Beginning: leading and Thriving in the New Normal,” speaker and co-facilitator. Women Business Leaders, Dec. 4, 2020

2019

“Innovation and a Culture of Inclusion,” Thomas & Co., Nashville, December 2019

“Ambassadors for Change”, Tennessee Diversity Council, Nashville, November 2019, moderator

“Learning to Leverage AI & Big Data to Retain & Develop Your Talent,” Owen School of Business, Nashville, October 2019, moderator and panelist

Advanced Leadership Development, Owen Graduate School of Business, October 2019

“Gender Balance in the Workplace”, Tennessee Association for Behavioral Analysis, Cultural Competence Conference, June 2019, Nashville

“Building a Gender Inclusive Culture”, a webcast for Microsoft’s Women in HLS networking group, May 3, 2019.

“Building an Engaged and Inclusive Workplace“, Claims and Litigation Management Annual Conference, Orlando, FL., March 2019, Keynote speaker

“Research on Women,” Owen Executive Education Program on Women in Leadership, March 2019

“Make Your Voice Heard,” Annual Mentoring Monday, Nashville Business Journal, February 2019

2018

“Inclusion as a Path to Innovation”, Ingram Content Group, Lavergne, TN, December 2018

“The Role of Governance in Ensuring an Inclusive Climate”, a series of videocasts for The Concinnity Company, August 2018

“Communicating to an Executive Audience”, workshop for Ascension Care Management, Nashville, August 2018

“Sexual Harassment at Work”, Keynote speaker, American Association of Medical Physicists, Annual Women’s Luncheon, Nashville, July 2018

“Mitigating Implicit Bias in Talent Management”, Bridgestone, Nashville, July 2018

“Joyful Work”, meeting facilitator for women leaders, Nissan, June 2018

#### 2017

- “EdD Alumni Panel for Residency Week”, Northeastern University, Boston, July 2017
- “Influencing without Authority”, *Nissan’s Women’s Business Synergy Team*, Nashville, June 21, 2017
- “People Analytics,” *Nashville Technology Council*, Nashville, June 20, 2017
- “Having a Voice at the Table,” *Evolve Women*, Nashville, June 15, 2017
- “Surviving and Excelling as an Attorney with Disabilities,” *2017 Diversity Summit*, Philadelphia, May 31, 2017
- “Career Strategies for Women Executives”, *Evolve Women*, Nashville, May 4, 2017
- “Diversity in Recruiting”, Owen MBA Recruiter’s Conference, Nashville, May 5, 2017
- “Leveraging your Value”, *Nissan’s Women’s Business Synergy Team*, Nashville, Feb. 23, 2017

#### 2014 - 2016

- “Covering at work,” *Diversity & Inclusion Institute*, Moderator, Chicago, Sept. 29, 2016.  
<http://www.diversityinclusioninstitute.com/section/events>
- “Shine the Light”, Waller’s *Women’s Leadership Council*, Nashville, April 20, 2016
- “Diversity in the Boardroom: It Matters”, *Women Business Leaders*, Webcast on Dec. 3, 2015
- “The More the Merrier: How Women can Support Other Women”, *Women in Healthcare, HFMA*, Nashville, TN, Nov. 11, 2015
- “Diversity Dialogue: Leading Change”; post-panel “CEO Challenge” presenter. Conference hosted by Waller Law, Nashville, TN, April 25, 2015
- “The Business Case for Gender Diversity: Why the Insurance Industry Needs More Women Leaders,” *Business Insurance 2014 Annual Women to Watch Conference*, New York City, Dec. 8, 2014.
- “Influencing Without Authority,” Nissan Annual Business Synergy Teams Meeting, Franklin, TN, Oct. 14, 2014.
- “The Value of Difference”, Healthways Women’s Networking Event, Franklin, TN, Oct. 8, 2014.
- “Go For It: Set Your Career Course” and “Why Women on Corporate Boards Matters,” Owen Women’s Business Association, Nashville, Sept. 23, 2014.

#### 2013 and Earlier

- “Lean In: Engaging Women to Pursue Their Ambitions,” Moderator, 2013 PLUS Webinar Series, Aug. 15, 2013.
- “What It Takes to Be Great”, Nissan’s Women’s Business Synergy Group, Smyrna, TN, April 25, 2013.
- “7 Ways Women Can Make the Most of their Careers,” Owen Women in Business Symposium, Nashville, Feb, 8, 2013. <http://blogs.owen.vanderbilt.edu/tamifassinger/7-ways-women-can-make-the-most-of-their-careers/>
- “Expert Panel on Employee Engagement,” MT-ASTD, Brentwood, TN, Nov. 15, 2012
- “The Next Generation Speaks,” PLUS International Conference, Chicago, IL, Nov. 9, 2012
- “What It Takes to Be Great”, Women’s HR Leadership symposium, NYC, Sept. 27, 2012
- “What it Takes to Be Great”, Nissan Women’s Business Synergy Team, Smyrna, TN, July 25, 2012
- “Setting the Stage for Success”, Owen Admissions Day, Nashville, TN., Feb. 8, 2012.
- “Measuring ROI the CFO Way”, TN SHRM Strategic Leadership Conference, Jan. 20, 2012

- “Work-on-Demand,” Sumner County SHRM Chapter, Aug. 16, 2011
- “The Diversity Advantage”, Insurance Marketing & Communications Association, Keynote speaker a Annual conference, Toronto, June 27, 2011.
- “How Is Health Reform Implementation Affecting the Insurance Industry?” Women Business Leaders, Washington, D.C., Panel moderator, March 25, 2011.
- “Lifelong Learning: A Corporate Social Responsibility—or Not”, Martin Methodist College, panel moderator, March 1, 2011.
- “21<sup>st</sup> Century Workforce”, YAB, delivered at the New York Stock Exchange, Nov. 19, 2010.
- “Youth About Business”, Nashville Business Leaders Breakfast, Belmont University, Nashville, Sept. 27, 2010
- “Health Insurance Reform and the Diverse Workforce”, Middle Tennessee Diversity Forum, Nashville, August 27, 2010.
- “Work-on-Demand” Rutherford Cable keynote speaker, Smyrna, TN, Aug. 10, 2010.
- “Managing Change in an Era of Reform”, Nashville Health Care Council, Nashville, TN, July 28, 2010.
- “The Global World and Diversity Issues”, Youth About Business, Wall Street Week, Secaucus, NJ, July 19, 2010
- “Organizational Change”, Peabody Professional Institute for Higher Education Management, Nashville, TN, June 14, 2010.
- “College/Community Partnerships”- Moderator, 3<sup>rd</sup> Biennial Diversity Conference, TN Board of Regents, Nashville, April 8, 2010
- “Diversifying the Bottom Line”, keynote speaker for AIG/Chartis’s global Women’s History Month speaker, New York, March 24, 2010
- “Aligning HR and Finance in a Down Economy”, TSHRM Executive Forum, Nashville, March 19, 2010
- “The Business case for Diversity”, CPCU Society of Middle-TN, Jan. 20, 2010
- “Work-on-Demand”, Nashville Cable keynote speaker, Jan.13, 2010
- “The Secret Sauce: Using Diversity as a Sustainable Competitive Advantage”, Professional Liability Underwriting Society, Chicago: November 12, 2009
- “The Chameleon Approach to Leadership Success”, Belmont Scarlett Signature Executive Program, Graduation speaker, November 6, 2009
- “Aligning HR and Finance in a Down Economy”, TN Society of HR Managers, Nashville: October 1, 2009
- “21<sup>st</sup> Century Workforce,” Rotary Club of Nashville, September 18, 2009
- “How Talented Women Advance to Leadership Positions”, Assoc. of Professional Insurance Women, New York, NY: May 20, 2009
- “Education: Issues and Opportunities for Our Future Workforce”, Nashville Business Journal: March 27, 2009
- “How to Maximize a Mentor Relationship”, *Waller Lansden*, Nashville, Tn; December 16, 2008
- “21<sup>st</sup> Century Workforce”, Leadership Nashville: January 8, 2009
- “Leadership at All Levels”, *HCA Annual Partnership Meeting*, Nashville, TN: October 15, 2008

- “Leadership at All Levels”, *Autozone Annual Partnership Meeting*, Nashville, TN: October 9, 2008
- “Global Diversity & Inclusion”, Mars Petcare Products, Nashville, TN: August 18, 2009
- “Perspectives on Diversity Panel”, *Bank of America*, Nashville, TN: June 27, 2008
- “The Business Case for Diversity”, *Middle TN Diversity Forum*, Nashville, TN: June 9, 2008
- “What it Takes to Be Great”, *Youth About Business*, New York, NY: June 2008
- “Setting the Stage for Success”, *Howard University Insurance Camp*, Chicago, IL: May 12, 2008
- “Diversity & Risk”, *RIMS Conference Session*, San Diego, CA: May 1, 2008
- “Coloring Outside The Lines”, *Raytheon’s Women’s Network*, San Diego, CA: April 30, 2008
- “Reality vs. Rhetoric: Business Case for Gender Diversity”, *Phenomenal Women’s Conference*, Atlanta, GA: April 3, 2008
- “What It Takes To Be Great”, Women Business Owners Association, Nashville: Feb. 28, 2008
- “Why Diversity Matters”, Professional Liability Underwriting Society, Washington, DC: Nov. 8, 2007
- “Why Diversity Matters”, Professional Liability Underwriting Society, Washington, DC: November 8, 2007
- “Setting the Stage for Success”, Univ. of Vanderbilt’s *Net Impact* Conference, Nashville: November 2, 2007
- “Succeeding on Your Own Terms”, Aon’s Women’s Networking Group, Sydney: October 18, 2007
- “The Business Case for Diversity”, International Bar Association, Singapore : October 16, 2007
- “Why Diversity Matters”, Hong Kong Insurer’s Club, Hong Kong : October 15, 2007
- “Succeeding on Your Own Terms”, Aon’s Women’s Networking Group, Singapore: October 12, 2007
- “Succeeding on Your Own Terms”, Aon’s Women’s Networking Group, Tokyo: October 11, 2007
- “The Business Case for Diversity”, Keynote Northwest Center *Golden Hearts*, Seattle: September 28, 2007
- “Building a More Diverse Workforce”, Keynote INFOHRM North America, Washington: Sept. 25, 2007
- “The Business Case for Diversity”, Central Ohio RIMs, Columbus, OH: August 8, 2007
- “Setting the Stage for Success”: Youth About Business, New York, NY: July 24, 2007
- “Why Diversity Matters”, Hospital Corporation of America, Nashville, TN: July 11, 2007
- “Setting the Stage for Success”, *Youth About Business*, Chicago, IL: June 28, 2007
- “What It Takes To Be Great”, *Association of Prof. Ins. Women*, New York, NY: May 16, 2007
- “Your Healthcare Outlook 2020”, Owen Graduate School of Management, Nashville, TN: April 21, 2007
- “Coloring Outside The Lines”, *Association of Prof. Ins. Women*, Chicago, IL : March 13, 2007

- “Gender Equity Across Borders: Winning Strategies”, *2007 Colloquium on Global Diversity*, Washington, DC: March 9, 2007
- “Succeeding On Your Own Terms”, AAPPO Women’s Leadership Luncheon, Chicago, IL: Jan. 29, 2007
- “Healthcare Costs: Are Payers And Providers Making Progress or Chasing Rainbows? Keynote Speaker, AAPPO-2007 Annual PPO Forum, San Diego, CA: January 29, 2007
- “What It Takes To Be Great: 7 Tips To Navigate Your Way To The Top”, *Salute to Executive Women*, Bass, Berry & Sims, Nashville, TN - December 4, 2006
- “The Business Case for Diversity”, Vanderbilt: Owen Recruiting Weekend, Nashville: November 10, 2006
- “Coloring Outside The Lines”, Deloitte’s Fast Track Program, Dallas, TX - November 3, 2006
- “Jump Starting A Stalled Career”, TN Economic Summit for Women, Nashville, TN – October 23, 2006
- “Talent Management: Why Are Employers Going Nuts about It?”, Belmont University Graduate School of Management, Nashville, TN - September 20, 2006
- “Setting The Stage For Success”, Fidelity Women’s Networking Group, Boston, MA - September 14, 2006
- “Coloring Outside the Lines”, Owen Women’s Networking Group, Nashville, TN - September 12, 2006
- “Coloring Outside The Lines”, Deloitte Women’s International Network, Nashville, TN – August, 2006
- “Passion & Purpose”, Acceptance of APIW Woman of the Year Speech, New York, NY - June 15, 2006
- “Setting the Stage For Success, Wharton Women – University of Pennsylvania, Philadelphia: March 29, 2006
- “The Reality vs. The Hype”, PLUS Medical Professional Liability Symposium, Chicago, IL - March 14,
- “Leveraging the New Imperatives for Enterprise Wide Best Practices”, World Captive Forum West Palm Beach, FL - November 8, 2005
- “Coloring Outside the Lines”, TN Economic Summit for Women, Nashville, TN - October 17, 2005
- “Building Bridges to Success: Setting the Stage & Mentoring”, Athena Foundation, Chicago,, April 29 2005
- “Healthcare Cost Trends & Role of the Consumer”, Owen’s Boardroom Breakfast, Nashville: Nov. 2004
- “Women’s Second Acts What Women Want”, Cable Monthly Luncheon , Nashville, TN - July 14, 2004
- “Why Can’t a Women Be More Like a Man? Setting the Stage For Success”, State Farm’s Regional Program (telecast to three states), Murfreesboro, TN - June 29, 2004
- “Where Have All The Women Gone? Setting the Stage for Success”, Deloitte & Touche’s Women’s Initiative Network, Nashville, TN - May 13, 2004
- The Women Gone: What’s The Problem? Money, Money, Money”, National Assoc. of Women in Ins, Orlando, FL - April 27, 2004
- “Where Have All The Women Gone? Why Can’t A Women Be More Like a Man?”, Middle TN Insurance Professionals, Nashville, TN - April 1, 2004
- “The Next Big Thing: A Brewing Fiduciary Crisis”, RIMS, San Diego, CA - April 19, 2004
- “The Healthcare Crisis”, World Captive Forum, Naples, FL - November 17-18, 2003
- “Operational Risk & Insurance: A Panel Discussion”, IAFE Operational Risk Event, New York, NY, May 1, 2003



“Operational Risk”, RIMS, Chicago, IL - April 9, 2003

“Self Directed Health Plans”, Financial Executives Institute Conference, Nashville, TN - March 11, 2003

### **Recent Media Mentions**

Her Story of Success. (2018, April 28). *Corbette Doyle: The career rewards of lifelong learning* [Audio podcast]. Retrieved from <http://bit.ly/HerStoryCSD>

“Health care still a man’s world,” *Tennessean*, Oct. 22, 2016.

<http://www.tennessean.com/story/money/industries/health-care/2016/10/22/health-care-still-mans-world/91732088/>

“The way forward for women in health care from those who rose through the ranks.” *Tennessean*, Oct. 22, 2016. <http://www.tennessean.com/story/money/industries/health-care/2016/10/22/way-forward-women-health-care/92381922/>

“In good faith: How employers can foster inclusion of religious diversity,” *Diversity & Inclusion Institute*, July 15, 2016.

<http://www.diversityinclusioninstitute.com/article/20160715/DII/160719868/1415>

“Industry Can Boost Diversity Through Recruiting,” *Business Insurance*, April 4, 2016.

<http://www.businessinsurance.com/article/20160404/DII/160339960/industry-can-boost-diversity-through-recruiting>

“Business insurance launches diversity and inclusion institute,” *Business Insurance*, Dec. 16, 2015.

<http://www.businessinsurance.com/article/20151216/NEWS06/151219854>

“Diversity in hiring can encourage diverse ideas in workplace,” *Business Insurance*, Dec. 9, 2014

<http://www.businessinsurance.com/article/20141209/NEWS04/141209823>

“Cracker Barrel says goodbye to glass ceiling”, *The Tennessean*, Aug. 2, 2011.

<http://www.tennessean.com/article/20110802/BUSINESS01/308020026/Cracker-Barrel-says-goodbye-glass-ceiling->

“Glass Ceiling Hasn’t Budged,” *The Tennessean*, March 27, 2010.

<http://www.tennessean.com/article/20100327/BUSINESS01/3270345/Glass-ceiling-hasn-t-budged-for-women-in-TN-boardrooms>

“Work Force Diversity Plus Inclusion Equals True Organizational Innovation,” *National Underwriter*, November 30, 2009. Available at <http://www.propertycasualty360.com/2009/11/30/work-force-diversity-plus-inclusion-equals-true-organizational-innovation>

“Local Four-Year Colleges Revamp Programs,” *Nashville Business Journal*, May 22, 2009.

“Few Women Make the Insurance C-Suite,” *National Underwriter*, May 22, 2009.

“Global Trends Drive Workforce Diversity”, *WITI Wire*, June, 2008

“Lacking Talent”, *Leaders Edge Magazine*, March 2008

“Best Mentors Give Challenging Advice, Criticism”, *Chicago Tribune*, March, 24, 2008

“Diversity Efforts Blend Social Goals With Corporate Needs”, *Business Insurance*, February,

“Want Talent? Plan for Diversity”, *Management Consultant*, February, 2008

“The Generation Slap”, *PINK Magazine*, August/September 2007 Issue

“How to Restart Your Career After A Long Absence”, *Christian Science Monitor*, June 11, 2007

(2007) “Through The Looking Glass: Creating a Diverse Workforce Can Lead To Endless

Possibilities”, *Best’s Review*, 108 (1).

“Corporate Ethos Key Factor Backing Successful Women”, *Business Insurance*, May 2, 2007

“Diversity Is A Girl’s Best Friend”, *PINK Magazine*, April/May 2007 Issue

“Demand Sours for China-Specific Finance Talent”, *Wall Street Journal*, January 23, 2007

“Women Changing Work, Not Leaving”, *Chicago Tribune*, January 16, 2007

“Liability Insurance Rates Steady Amid Hopeful Signs On Tort Reform”, *American Medical News* May 1, 2006

“Sizing Up Profits”, *Business Insurance – Industry Focus*, April 27, 2006

“Aon Diversity Chief Seeks Mix of Talent Globally”, *BestWeek*, March, 2006

“Top 100 Power Brokers”, *Risk & Insurance*, February, 2006

Profile, *Leaders Edge Magazine*, October, 2004

### **Research Grants**

2010 *Exploring the Potential of Problem-based Learning as a Pedagogy to Better prepare Generation Y Learners for the 21<sup>st</sup> Century of Work*, Peabody Instructional Improvement Grant.

### **Recent Courses Taught**

2021

LOP 6130 Strategy & Analytics I

LLO 9120: Leading Inclusive Organizations

2020

LOP 6130 Strategy & Analytics I

LOP 6270 Leading Globally Diverse Organizations

LLO 9120: Leading Inclusive Organizations

2019

LPO 6310 Strategic Workforce Planning

LLO 8140 Strategy & Analytics

LLO 9120: Course development and taping

### **Recent Service**

#### ***Community:***

- StreetSolid Foundation, Member, Board of Directors since 2015

***Vanderbilt Service:******New 2021***

- Learning Incubator at Vanderbilt (LIVE): Steering Committee Member
- LIVE Faculty Search Committee Member: Full Professor, Consequential Technology and LIVE Director
- LIVE Faculty Search Committee Member: Open Rank, Learning in Context
- LIVE Research Program Manager, Search Committee Member:
- *Returnship & Accelerator Program (RAP)*: Through partner/taskforce member for the development of a proposed non-residential education program. RAP has been turned over to Alumni Relations and Career Development.
- Center for Teaching, panelist for *Conversation on Teaching: Group Work and Student Collaboration Online*, January 20, 2021
- Center for Teaching, panelist for *Digital tools for calendar management*, October 22, 2021

***Ongoing 2021***

- Ingram Scholars Advisor (Spring 2021) – Since 2017
- Ingram Scholars, scholar selection committee, February 2019 and May 2019 (latter for returning students)

***New 2020***

- Fulbright Scholar Interviewer
- Opened Hybrid class to faculty visits with follow-up faculty debrief, Fall 2020
- Center for Teaching: BOLD Fellow for the Online Course Design Institute. Led or am scheduled to lead two cohorts.

***Ongoing 2020***

- Ingram Scholars Advisor – Since 2017
- Ingram Scholars, scholar selection committee, February 2019 and May 2019 (latter for returning students)
- Provost's Online Education Committee, member

***New in 2019***

- Provost's Online Education Committee, member
- Owen Alumni Association, Chicago Chapter: *Gender-Balanced Culture*, June 2019
- Center for Teaching: participant on *Digital Literacies Panel*, April 2019
- Frist Center for Autism and Innovation: invited participant in day-long working retreat, March 2019
- Central Library – *Open Education Week*: hosted a workshop on open learning strategies, February 2019
- Turner Family Center for Social Enterprise Annual Summit: delivered two workshops on the *Social Business Model Canvas*, February 2019
- Ingram Scholars, scholar selection committee, February 2019 and May 2019 (latter for returning students)
- Center for Teaching: Open Education Week presenter, February, 2019

***Ongoing 2019***

- Ingram Scholars Advisor – Since 2017
- University Calendar Committee, member since 2017

***Peabody Service***

***New in 2021***

- LLO Capstone Discussant, 3<sup>rd</sup>, 4<sup>th</sup> and 5<sup>th</sup> cohorts: May, July, and December 2021

***Ongoing 2021***

- Peabody Equity, Diversity & Inclusion Committee of the Faculty Council, member (Spring 2021)

***New in 2020***

- LLO Capstone Discussant, 1<sup>st</sup> and 2<sup>nd</sup> cohorts, July 2020 and December 2020
- Peabody *Faculty FaceTime* presenter

***2019***

- 2U Development Committee, participant
- LLO program: launched virtual *Peer-learning Community*
- Freshman Advising, class of 2023

***Ongoing 2019***

- LLO Immersion Weekend, panelist
- Non-tenure Track Faculty Committee of the Faculty Council, member

***LPO Service***

***New in 2021***

- John R. Lewis Racial Justice Case Competition: Faculty Advisor to five LOP students who finaled in the competition.
- Redesigned and refreshed LLO 8140

***Ingoing in 2021***

- LPO Equity, Diversity & Inclusion Committee, Chair (2019 - Spring 2021)
- LOP admission reviews
- Facilitate introductions for internships and job offers at numerous firms

***Ingoing in 2020***

- LPO Equity, Diversity & Inclusion Committee, Chair
- LOP admission reviews
- Facilitate introductions for internships and job offers at numerous firms

***2019***

- LPO Equity, Diversity & Inclusion Committee, Chair

- 2U Development Committee, participant
- LLO program: launched virtual *Peer-learning Community*
- Freshman Advising, class of 2023

### ***Owen Service & Activities***

#### ***New in 2021***

- Teaching Exchange on *Creating an Inclusive Classroom*, panelist, April 9, 2021

#### ***Ongoing in 2021***

- Owen Diversity & Inclusion Advisory Board, inaugural member (2019 - Spring 2021)

#### ***New in 2019***

- Owen Black Student Association: *Innovation and Inclusion*, November, 2019
- Owen Executive Education:
  - Faculty for “Next Women in Leadership”, March 2019
  - Faculty for “Advanced Leadership Development Program”, October 2019

#### ***Ongoing in 2019***

- Owen Diversity & Inclusion Advisory Board, inaugural member