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Kristen Tompkins, Ed.D., N.C.C.

Vanderbilt University
Peabody College #90
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Current Appointment

Lecturer and Director of HOD Capstone, Human & Organizational Development, Peabody College, Vanderbilt University

Areas of Specialization

Experiential learning, mentorship to students, creative career development practices (design thinking, developing meaningful stories, assessments) and the implications these tools and concepts have on undergraduate students.

Education

Doctor of Education, Leadership and Learning in Organizations, Vanderbilt University, Nashville, Tennessee, December 2021

Master of Education, Human Developmental Counseling, Vanderbilt University, Nashville, Tennessee 2001, Cum Laude Graduate

Bachelor of Arts, University of Tennessee, Knoxville, Tennessee 1999, Cum Laude Graduate

Professional Experience

Vanderbilt University, Nashville, Tennessee

Fall 2016- Present

Human and Organizational Development Department (HOD)

Capstone Internship Director and Lecturer

- Provide leadership and strategic direction for the capstone HOD academic internship program.
- Coordinate internship course delivery and content to over 250 students each year that reinforces understanding human behavior in organizations, self-directed learning, and organizational effectiveness.
- Support ongoing site development processes with on-campus and community stakeholders.
- Manage over 25 HOD Capstone instructors in NYC, San Francisco, D.C., London, England, Chicago, Nashville and a team of up to 5 graduate assistant staff each academic semester.

- Develop curriculum for HOD undergrad capstone program that supports Vanderbilt Quality Enhancement Plan, teaching human centered design as a way develop process driven contributions to solve complex, real-world problems, critical thinking, and work in multidisciplinary teams.
- Collaborate with instructors from the undergraduate curriculum to develop and maintain the capstone internship curriculum.
- Advise and counsel over 50 undergraduates in making course selection and academic decisions annually.
- Provide career development counseling to students selecting an internship search process.
- Assist in event planning and execution of Internship Fair/Reception, Alumni Development Activities, Parent's Day Events, and Adjunct Faculty Retreat.
- Partner with employers and campus partners to maintain professional collaborations with employers in over 23 different industries.
- Plan and implement the HOD Supervisor Appreciation and Capstone Demonstrate Day in fall and spring that brings over 50 employers to campus to celebrate their human centered design process driven contributions of over 200 undergrad capstone students.
- Establish process steps with Vanderbilt Immersion Office to assist with 800 HOD students navigating their immersion requirement.
- Advocate for students in their HOD capstone search process to troubleshoot hardships by creating a system of request and communication with the Vanderbilt Financial Aid office, Residential life, and Peabody Dean's Office.
- Collaborate with Peabody Office of Equity, Diversity, and Inclusion to establish initiatives that allow all HOD students equal access across all city options, in their capstone search process.
- Act as liaison with Vanderbilt Department of Alumni Relations for the HOD undergrad program to bring alumni to campus for speaking events and travel to off campus alumni chapter events to speak as a HOD faculty representative.
- Coordinate HOD freshman semester kick off that brings together Vanderbilt Career Center, Global Education Office, Vanderbilt Immersion Office, and 20 undergrad academic faculty advisors to onboard 98 incoming undergrads.
- Creatively engage HOD alumni, students, and guests in weekly Coffee Chats and virtual events. Learn more [here](#).
- Host HOD Capstone supervisors in onboarding workshops, create training materials, and evaluations that are used to support over 300 HOD students each year in their field experiences.
- Lead HOD Campus Partner Advisory Board to assist students in partnerships with Financial Aid, Peabody College EDI Office, & Transportation, Career Center, Lesbian, Gay, Bisexual, Transgender, Queer, and Intersex Life and others to create dialogue for supporting HOD capstone immersion.
- Lead HOD Alumni Engagement Advisory to work closely with alumni office, HOD alum, and HOD capstone team to grow partnerships/support.
- Lead HOD Undergraduate Communications Advisory Board to tell the HOD Story in HOD Field Notes Newsletter, Podcasts, Social Media, Ongoing Info Sessions, Coffee Chats, Coaching Sessions, panels & events and partner with VU Communications team.

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- Editor and publisher of monthly HOD Field Notes publication keeping HOD students, faculty, and staff up to date with upcoming events, important department announcements, student, alumni, and employer highlight [here](#).

Lecturer 2012-2016
Clinical Instructor 2002- 2012
Internship Coordinator 2002- 2016

- Taught undergraduate organizational & career development theory courses.
- Updated curriculum for HOD 2400 Talent Management & Organizational Fit with team of colleagues.
- Administered and interpreted Myers Briggs Personality Inventory and MBTI Strong Career Assessment to over 200 undergraduate students each year.
- Supervised teaching assistants and coordinate class plans for undergraduate courses.
- Coordinated the HOD Mock Interview experience bringing in over 60 employers each year to simulate interview experiences.
- Managed and maintained HOD Track video documentary.
- Developed and maintained curriculum for Perspectives in Organizational Fit 2002-2009.
- Organized international Myers Briggs Type Indicator Workshop titled Counseling to Type with over 75 guests in attendance.

Vanderbilt University, Nashville, Tennessee

Fall 2005-Spring 2006

Human and Organizational Development Department

Acting Internship Director

- Coordinated curriculum for undergraduate internship class.
- Managed and directed daily operations of Internship Office.
- Supervised staff of 12.

Nashville Career Advancement Center, Nashville, Tennessee

2001-2002

Career Development Facilitator

- Coached over 100 professionals through career transition services at all management levels.
- Facilitated and developed workshops to assist clients with building job search skills.
- Provided seminars to groups of 50 employees on Career Center mission and services.
- Developed links and updated Career Center website.

Right Management Consultants, Nashville, Tennessee

2000-2001

Career Management Intern/Nortel Networks Job Development Manager

- Served as North American liaison and connected former Nortel Network employees with jobs.
- Coached over 20 executive professionals through career transition process.
- Interpreted Myers Briggs Personality assessment and Strong Interest Inventory.
- Designed and facilitated goal-setting workshop.

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Vanderbilt University, Nashville, Tennessee

2000-2001

Human & Organizational Development Graduate Teacher's Assistant

- Instructed Career Development courses in Human and Organizational Development.
- Supervised and collaborated with over 120 students to monitor and track academic progress.
- Coordinated special events- symposium, career fair, conducted mock interviews.
- Administered and processed MBTI and Strong Interest Inventory career assessments.

Honors and Affiliations

Presentation Excellence Award for “5 Ways to Model the Growth Mindset in the Classroom”.
May 2016

Presentation Excellence Award for “Cracking the Code on Your Career Identity”. May 2015

Microblogging Career Strategist Certification, June 2012

Online Professional Networking Certification, May 2012

Strengths Finder 2.0 Educator Training, July 2011

National Board Certified Counselor, National Board for Certified Counselors, Inc.

Qualified Myers-Briggs Type Indicator Administrator, Type Resources Qualifying

Program *Global Career Development Facilitator*, Center for Credentialing and

Education, Inc.

Liberating Structures “Train the Trainer Workshops”, Sponsored by Vanderbilt University

Human & Organizational Development Capstone Coffee Chats and Capstone Connection

Virtual events captured here: <https://hodinternship.wordpress.com/>

Tompkins, K., & Sansone, N. (2022, April 20). “HOD Coffee Chat: Sandeema Capstone Experience.” Virtual presentation for HOD undergraduates, staff, and faculty.

Tompkins, K., Ngo Ha, S., & Ray, T. (2022, April 13). “HOD Coffee Chat: Dean of Student Office at Vanderbilt Experience.” Virtual presentation for HOD undergraduates, staff, and faculty.

Tompkins, K., Hewett, M., & Oliver, B. (2022, April 6). “HOD Coffee Chat: Country Music Association Capstone Experience.” Virtual presentation for HOD undergraduates, staff, and faculty.

Tompkins, K., & Mason, A. (2022, March 30). “HOD Coffee Chat: Dynata Capstone Experience.” Virtual presentation for HOD undergraduates, staff, and faculty.

Tompkins, K., Wright, R., & Scott, M. (2022, March 23). “HOD Coffee Chat: Nurture the Next Capstone Experience.” Virtual presentation for HOD undergraduates, staff, and faculty.

Tompkins, K., & Nickel, A. (2022, March 2). “HOD Coffee Chat: Prophet Exchange Capstone Experience.” Virtual presentation for HOD undergraduates, staff, and faculty.

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Tompkins, K., Mills, S., & Clayton, K. (2022, February 23). "HOD Coffee Chat: KIPP Nashville Public Schools Capstone Experience." Virtual presentation for HOD undergraduates, staff, and faculty.

Tompkins, K., & Gaston, G. (2022, February 16). "HOD Coffee Chat: Civic Design Center Capstone Experience." Virtual presentation for HOD undergraduates, staff, and faculty.

Tompkins, K., & Chasen, A. (2022, February 9). "HOD Coffee Chat: Personally Experience." Virtual presentation for HOD undergraduates, staff, and faculty.

Tompkins, K., Tucker, B., Cope, S., Lash, J., Vija McClain, A., Rose, L., Emoff, M., Johnson, T., Foster, V., Norris, A., Amaker, R., Stober, C., Gonzalez, M., Walker, M., & Bigi, C. (2022, February 3). "HOD Capstone Connection: Happy Hour with Employers." Virtual presentation for HOD undergraduates, staff, and faculty.

Tompkins, K., & Howe, K. (2022, February 2). "HOD Capstone Connection: Spring 2022 London Tea Party." Virtual presentation for HOD undergraduates, staff, and faculty.

Tompkins, K., Ritter, J., Korn, M., Mills, S., Hassell, S., Teegarden, B., Davis, E., McMullen, K., Bouldin, A., Scott, M., French, J., Echegaray, C., Kaiman, C. (2022, February 2). "HOD Capstone Connection: Coffee Chat with Employers." Virtual presentation for HOD undergraduates, staff, and faculty.

Tompkins, K., Sansone, N., Evans, A., Johnson, N., Malecha, T., Haykel, S., Nevitt, K., Wade, C., Rothenberger, A., Gibson, R., Hillstrom, L., Jones, C., Mothupi, J., Lewis, A., Margolis, K., Kolb, C., & Bell, L. (2022, February 1). "HOD Capstone Connection: Lunch and Learn with Employers." Virtual presentation for HOD undergraduates, staff, and faculty.

Tompkins, K., & Holden, L. (2022, January 26). "HOD Coffee Chat: Clarion Partners Experience." Virtual presentation for HOD undergraduates, staff, and faculty.

Tompkins, K., & Reeve, J. (2022, January 19). "HOD Coffee Chat: Caterpillar Financial Capstone Experience." Virtual presentation for HOD undergraduates, staff, and faculty.

Tompkins, K., & Brandon, D. (2021, November 17). "HOD Coffee Chat: Chauvet Arts Capstone Experience." Virtual presentation for HOD undergraduates, staff, and faculty.

Tompkins, K., Allsep, T., & Shamberg, J. (2021, November 10). "HOD Coffee Chat: Music Health Alliance Capstone Experience." Virtual presentation for HOD undergraduates, staff, and faculty.

Tompkins, K., & Johnson, E. (2021, November 3). "HOD Coffee Chat: Inovio Payments Capstone Experience." Virtual presentation for HOD undergraduates, staff, and faculty.

Tompkins, K., Shepetin, R., Lutz, J., Oswald, T. (2021, October 27). "HOD Coffee Chat: Citi Capstone Experience." Virtual presentation for HOD undergraduates, staff, and faculty.

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Tompkins, K., Nayden, K., & Schwab, S. (2021, October 13). "HOD Coffee Chat: AlphaSights Capstone Experience." Virtual presentation for HOD undergraduates, staff, and faculty.

Tompkins, K., Bigi, C., & Mahon, T. (2021, October 6). "HOD Coffee Chat: Laws of Motion Experience." Virtual presentation for HOD undergraduates, staff, and faculty.

Tompkins, K., & Tuff, C. (2021, September 29). "HOD Coffee Chat: 22Squared Experience." Virtual presentation for HOD undergraduates, staff, and faculty.

Tompkins, K., Rutherford, G., & Thompson, E. (2021, September 24). "HOD Capstone Connection: Fall 2021 London Tea Party." Virtual presentation for HOD undergraduates, staff, and faculty.

Tompkins, K., Weber, L., Walker, M., Dolan, E., Rothenberger, A., Lewis, A., McGugin, D., Kuykendall, M., & Pender, W. (2021, September 22). "HOD Capstone Connection: Coffee Chat with Employers." Virtual presentation for HOD undergraduates, staff, and faculty.

Tompkins, K., Johnson, T., French, J., Wochner, A., Greene, K., Hillstrom, L., Belden, W., Daley, K., Mesha, K., Henry, J., Johnson, N., & Dudley, A. (2021, September 21). "HOD Capstone Connection: Happy Hour with Employers." Virtual presentation for HOD undergraduates, staff, and faculty.

Tompkins, K., Martin, M., Mehren, V., Sanders, J., Bearson, S., Allen, M., Bazydola, A., Myers, A., Scott, M., Dougherty, B., & Hager, N. (2021, September 21). "HOD Capstone Connection: Lunch and Learn with Employers." Virtual presentation for HOD undergraduates, staff, and faculty.

Tompkins, K., & Agovino, C. (2021, September 15). "HOD Coffee Chat: Indeed.com Experience." Virtual presentation for HOD undergraduates, staff, and faculty.

Tompkins, K., Tompkins, R., & Kreher, A. (2021, September 8). "HOD Coffee Chat: Teach for America Experience." Virtual presentation for HOD undergraduates, staff, and faculty.

Tompkins, K., & Kates, D. (2021, September 1). "HOD Coffee Chat: G7 Entertainment Marketing Capstone Experience." Virtual presentation for HOD undergraduates, staff, and faculty.

Tompkins, K. (2021, August 25). "HOD Coffee Chat: Q&A For HOD Capstone." Virtual presentation for HOD undergraduates, staff, and faculty.

Tompkins, K., Heath-Powers, M., & Sullivan, S. (2021, August 18). "HOD Coffee Chat: HOD Student Experience and VU Financial Aid Office FAQ." Virtual presentation for HOD undergraduates, staff, and faculty.

Tompkins, K., & Roche, S. (2021, May 5). "HOD Coffee Chat: Bain & Company Capstone Experience." Virtual presentation for HOD undergraduates, staff, and faculty.

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Tompkins, K., Bethune-Dix, L., & Sherbal, C. (2021, April 28). "HOD Coffee Chat: Next Steps Capstone Experience." Virtual presentation for HOD undergraduates, staff, and faculty.

Tompkins, K., & Isham, A. (2021, April 21). "HOD Coffee Chat: Resera Capstone Experience." Virtual presentation for HOD undergraduates, staff, and faculty.

Tompkins, K., & Taylor, V. (2021, April 14). "HOD Coffee Chat: IQTalent Partners, Inc. Capstone Experience." Virtual presentation for HOD undergraduates, staff, and faculty.

Tompkins, K., Geisinger, K., & Forstmann, J. (2021, March 31). "HOD Coffee Chat: GreenLight Medical Capstone Experience." Virtual presentation for HOD undergraduates, staff, and faculty.

Tompkins, K., & Risser, R. (2021, March 24). "HOD Coffee Chat: Universal Music Group Capstone Experience." Virtual presentation for HOD undergraduates, staff, and faculty.

Tompkins, K., & Fisher, R. (2021, March 23). "HOD Coffee Chat: Data Science HOD Presentation." Virtual presentation for HOD undergraduates, staff, and faculty.

Tompkins, K., & Brown, L. (2021, March 10). "HOD Coffee Chat: Spencer Jane Apparel Company and Harvard Law Experiences." Virtual presentation for HOD undergraduates, staff, and faculty.

Tompkins, K., Zapolski, H., & Bush, A. (2021, March 3). "HOD Coffee Chat: Nashville Entrepreneur Center Capstone Experience." Virtual presentation for HOD undergraduates, staff, and faculty.

Tompkins, K., Deutch, S., & Berger, C. (2021, February 24). "HOD Coffee Chat: Alumni Experience and London Capstone Experience." Virtual presentation for HOD undergraduates, staff, and faculty.

Tompkins, K., Hassell, S., Duffy, M., Henderson, A., Dyke, J., Nelson, P., Strike, M., French, J., Rogers, A., Kolb, C., Teegarden, B., Rose, E., & Cate, A. (2021, February 18). "HOD Capstone Connection: Happy Hour with Employers." Virtual presentation for HOD undergraduates, staff, and faculty.

Tompkins, K., Milam, J., Williams, K., Bell, L., Wochner, A., McGugin, D., Whitfield, C., Ramsey, J., Dillard, K., Day, T., Horton, R., Whittington, E., & Amaker, R. (2021, February 17). "HOD Capstone Connection: Happy Hour with Employers." Virtual presentation for HOD undergraduates, staff, and faculty.

Tompkins, K., Baker, M., Jackson, J., Stanley, L., Dudley, A., Jones, B., Calman, C., Fetters, S., & Snell, J. (2021, February 17). "HOD Capstone Connection: Coffee Chat with Employers." Virtual presentation for HOD undergraduates, staff, and faculty.

Tompkins, K., Bearson, S., Smith, J., Myhr, J., Nathan, A., O'Neil, K., Beakes, K., Unni, P., Johnson, N., & Turner, B. (2021, February 16). "HOD Capstone Connection: Lunch and Learn with Employers." Virtual presentation for HOD undergraduates, staff, and faculty.

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Tompkins, K., Barnett, C., & Guercio, E. (2021, February 10). "HOD Coffee Chat: VU Frist Center for Autism." Virtual presentation for HOD undergraduates, staff, and faculty.

Tompkins, K., & Dyke, J. (2021, February 3). "HOD Coffee Chat: FutureSelf Network Experience." Virtual presentation for HOD undergraduates, staff, and faculty.

Tompkins, K., Shah, V., Hafkenschiel, E., & Briggs, M. (2021, January 27). "HOD Coffee Chat: VU Mobility and Transportation Office Capstone Experience." Virtual presentation for HOD undergraduates, staff, and faculty.

Tompkins, K., Li, X., Dorans, E., Crosby, S., West, T., & Wisner, W. (2021, January 20). "HOD Coffee Chat: Fall 2020 Capstone Student Experiences." Virtual presentation for HOD undergraduates, staff, and faculty.

Tompkins, K., Radovan, L., & Chari, D. (2020, November 18). "HOD Coffee Chat: Teach for America Experience." Virtual presentation for HOD undergraduates, staff, and faculty.

Tompkins, K., & Blitz, Z. (2020, November 11). "HOD Coffee Chat: Riot Games Capstone Experience." Virtual presentation for HOD undergraduates, staff, and faculty.

Tompkins, K., Huang, G., Larkin, S., Geer, P., Wynns, L., Gallagher, E., & Hartnett, C. (2020, November 4). "HOD Coffee Chat: Joel Gordon Scholarship Recipient Reunion." Virtual presentation for HOD undergraduates, staff, and faculty.

Tompkins, K., & DeTar, J. (2020, October 28). "HOD Coffee Chat: HOD Grad Experience with Sharecare and Deloitte Consulting." Virtual presentation for HOD undergraduates, staff, and faculty.

Tompkins, K., Anderson, S., & Micun, T. (2020, October 21). "HOD Coffee Chat: Redpepper Capstone Experience." Virtual presentation for HOD undergraduates, staff, and faculty.

Tompkins, K., Plunkett, K., Whitfield, C., Lupton, A., & Herzog, A. (2020, October 14). "HOD Happy Hour: Daystar Counseling Ministries Capstone Experience." Virtual presentation for HOD undergraduates, staff, and faculty.

Tompkins, K., Lenfert, R., Kesselmark, D., & Estes, L. (2020, October 14). "HOD Coffee Chat: UBS Capstone Experience." Virtual presentation for HOD undergraduates, staff, and faculty.

Tompkins, K., Mancini, J., & Cheong, J. (2020, October 7). "HOD Coffee Chat: Optum's Consulting Development Program Capstone Experience." Virtual presentation for HOD undergraduates, staff, and faculty.

Tompkins, K., Wisialowski, A., & Kendig, J. (2020, September 30). "HOD Coffee Chat: Attuned Education Partners and HCA Capstone Experience." Virtual presentation for HOD undergraduates, staff, and faculty.

Tompkins, K., Patterson, G., & Carlidge, T. (2020, September 23). "HOD Coffee Chat: Citi Capstone Experience." Virtual presentation for HOD undergraduates, staff, and faculty.

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Tompkins, K., Cohn, E., & Reish, L. (2020, September 16). "HOD Coffee Chat: Red Ventures Capstone Experience." Virtual presentation for HOD undergraduates, staff, and faculty.

Tompkins, K., Mastropieri, D., & Taylor, J. (2020, September 2). "HOD Coffee Chat: Compassus Capstone Experience." Virtual presentation for HOD undergraduates, staff, and faculty.

Tompkins, K., Stromer, B., Lim, C., & Sullivan, S. (2020, August 26). "HOD Coffee Chat: Microsoft, AllianceBernstein, & VU Financial Aid Presentation." Virtual presentation for HOD undergraduates, staff, and faculty.

Tompkins, K., Eiss, M., & Manning, M.. (2020, August 19). "HOD Coffee Chat: Calvert Street Capstone Experience." Virtual presentation for HOD undergraduates, staff, and faculty.

Tompkins, K., & Heath-Powers, M. (2020, August 12). "HOD Coffee Chat: HOD Freshman Perspective." Virtual presentation for HOD undergraduates, staff, and faculty.

Tompkins, K., & Williams, S. (2020, August 5). "HOD Coffee Chat: London Capstone Experience". Virtual presentation for HOD undergraduates, staff, and faculty.

Invited External Presentations

"Giving and Receiving Feedback Using the Critical Response Process", January 2021. Co-Facilitated Presentation with John Borstel, co-author Critical Response Process, HOD Capstone Office Virtual Presentation for 80 supervisors and HOD capstone partners.

"Peabody College of Education Human & Organizational Development Webinar" (Featured Panelist), September 2020. Peabody Alumni Office Sponsored event with over 150 HOD alumni, parents and guests.

"Prototyping your personal stories", October 2018. Vanderbilt Alumni Association. London, England.

"Telling your professional story in the changing world of work", October 2017. Vanderbilt Alumni Association Webinar. Nashville, Tennessee.

"Professionalism 101", May 2017, Presented at Hope Clinic for Women. Nashville, Tennessee.

"Telling your professional story with confidence", March 2017, Presented at the Vanderbilt University New York Alumni Chapter. New York, NY.

"Shifting to a Growth Mindset: Using Creative Practices in Teaching and Coaching", June 2017, Invited presentation, National Career Development Association.

"Crafting your professional story", August 2016. Presented at Cultivate Nashville, Tennessee.

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“5 Ways to Model the Growth Mindset in the Classroom”. May 2016. Presented at International Conference on Learning and Administration in Higher Education. Nashville, Tennessee.

“Cracking the Code on Your Career Identity”. May 2015. Presented at International Conference on Learning and Administration in Higher Education. Nashville, Tennessee.

“Myers Briggs and Effective Problem Solving Techniques”. April 2015. Presented workshop at LFM Capital. Nashville, Tennessee.

“Developing your personal brand with a consistent story”. February 2015. Presented workshop at Nashville Fellows. Nashville, Tennessee.

“What’s Your Story? A creative approach to crafting your career goals and dreams.” January 2015.

Presented workshop for Vanderbilt University Peabody Graduate Students. Nashville, Tennessee.

“Myers Briggs and Team Development”. November 2014. Presented workshop at LFM Capital. Nashville, Tennessee.

“How to take a creativity time out in the classroom”. May 2014. Presented at International Conference on Learning and Administration in Higher Education. Nashville, Tennessee.

“Finding Fit in the Workplace” January 2014. Presented workshop for Vanderbilt University Peabody Graduate Students. Nashville, Tennessee.

“Effective Job Search Strategies”. August 2013. Presented at Fellows Program. Nashville, Tennessee.

“Discover Your Strengths”. June 2013. Presented at Vanderbilt University Owen School of Management Accelerator Program. Nashville, Tennessee.

“Taking “Little Bets” in the Classroom: Experiential Techniques used to Engage Students”. May 2013. Presented at International Conference on Learning and Administration in Higher Education. Nashville, Tennessee.

“Meeting Employers and Gen Y in the Middle: Using bestsellers to engage students and develop workplace skills.” January 2013. Accepted to present at the Hawaii International Conference on Education (Delayed presentation). Honolulu, Hawaii

“Beyond the Textbook: Using Bestsellers to Engage”. May 2012. Presented at International Conference on Learning and Administration in Higher Education. Nashville, Tennessee. Vanderbilt University, Student Government Association, Roundtable discussion guest speaker, “The Changing Shape of Jobs: How do you fit?” September 20th, 2011.

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Vanderbilt University, Masters in Community Development and Action Masters Proseminar, “Becoming a Change Agent: Fitting Together the Pieces”, December 7th, 2010.

Vanderbilt University, Human and Organizational Development Colloquium, “Internships with Impact: A multi-layer learning experience”. October, 2010.

Vanderbilt University Career Center Myers Briggs Team Facilitation. August 2009. Nashville, Tennessee.

Vanderbilt University Greek L.E.A.D. Program Myers Briggs Team Facilitation. February 2009. Nashville, Tennessee.

“Career Decisions with Vision: Techniques that Encourage Strategic Decision Making in College Students”. November 2005. Presented at International Career Development Conference. San Diego, California.

“Using Technology to Encourage Strategic Decision Making in College Students”. July 2005. Presented at DIVERSE Conference. Nashville, Tennessee.

“Coaching Curriculum at the Graduate School Level”. May 2005. Presented at Graduate Schools Alliance for Executive Coaching. Kennesaw, Georgia.

Publications

Tompkins, K., & Wilson, C. (2022). HOD Field Notes Newsletter (March 2022).
https://peabody.vanderbilt.edu/departments/hod/undergraduate-program/capstone/HOD_Field_Notes_-_March_2022.pdf

Tompkins, K., & Wilson, C. (2022). HOD Field Notes Newsletter (February 2022).
https://peabody.vanderbilt.edu/departments/hod/undergraduate-program/capstone/HOD_Field_Notes_-_February_2022.pdf

Tompkins, K., Wilson, C., & Wilson, S. (2022). HOD Field Notes Newsletter (January 2022).
https://peabody.vanderbilt.edu/departments/hod/undergraduate-program/capstone/HOD_Field_Notes_-_January_2022.pdf

Tompkins, K., Wilson, C., & Wilson, S. (2021). HOD Field Notes Newsletter (December 2021).
https://peabody.vanderbilt.edu/departments/hod/undergraduate-program/capstone/past-newsletters/HOD_Field_Notes_-_December_2021.pdf

Tompkins, K., Wilson, C., & Wilson, S. (2021). HOD Field Notes Newsletter (October 2021).
https://peabody.vanderbilt.edu/departments/hod/undergraduate-program/capstone/past-newsletters/HOD_Field_Notes_October_2021.pdf

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Tompkins, K., Wilson, C., & Wilson, S. (2021). HOD Field Notes Newsletter (September 2021). https://peabody.vanderbilt.edu/departments/hod/undergraduate-program/capstone/past-newsletters/HOD_Field_Notes_-_September_2021.pdf

Tompkins, K., Wilson, C., & Wilson, S. (2021). HOD Field Notes Newsletter (August 2021). https://peabody.vanderbilt.edu/departments/hod/undergraduate-program/capstone/past-newsletters/HOD_Field_Notes_-_August_2021.pdf

Tompkins, K., Helton, C., Irish, D., Rhodes, A., & Wilson, S. (2021). HOD Field Notes Newsletter (May 2021). https://peabody.vanderbilt.edu/departments/hod/undergraduate-program/capstone/past-newsletters/HOD_Field_Notes_-_May_2021.pdf

Tompkins, K., Helton, C., Irish, D., Rhodes, A., & Wilson, S. (2021). HOD Field Notes Newsletter (April 2021). https://peabody.vanderbilt.edu/departments/hod/undergraduate-program/capstone/past-newsletters/HOD_Field_Notes_-_April_2021.pdf

Tompkins, K., Helton, C., Irish, D., Rhodes, A., & Wilson, S. (2021). HOD Field Notes Newsletter (March 2021). https://peabody.vanderbilt.edu/departments/hod/undergraduate-program/capstone/past-newsletters/HOD_Field_Notes_-_March_2021.pdf

Tompkins, K., Helton, C., Irish, D., Rhodes, A., & Wilson, S. (2021). HOD Field Notes Newsletter (February 2021). https://peabody.vanderbilt.edu/departments/hod/undergraduate-program/capstone/past-newsletters/HOD_FIELD_NOTES_-_February_2021.pdf

Tompkins, K., Helton, C., Irish, D., Rhodes, A., & Wilson, S. (2021). HOD Field Notes Newsletter (January 2021). https://peabody.vanderbilt.edu/departments/hod/undergraduate-program/capstone/past-newsletters/HOD_FIELD_NOTES_January_2021.pdf

Tompkins, K., Helton, C., Irish, D., & Rhodes, A. (2020). HOD Field Notes Newsletter (December 2020). https://peabody.vanderbilt.edu/departments/hod/undergraduate-program/capstone/past-newsletters/HOD_FIELD_NOTES-December_2020.pdf

Tompkins, K., Helton, C., Irish, D., & Rhodes, A. (2020). HOD Field Notes Newsletter (November 2020). https://peabody.vanderbilt.edu/departments/hod/undergraduate-program/capstone/past-newsletters/HOD_Field-Notes_-_November_2020.pdf

Tompkins, K., Helton, C., Irish, D., & Rhodes, A. (2020). HOD Field Notes Newsletter (October 2020). https://peabody.vanderbilt.edu/departments/hod/undergraduate-program/capstone/past-newsletters/HOD_Field_Notes_-_October_2020.pdf

Tompkins, K., Helton, C., Irish, D., & Rhodes, A. (2020). HOD Field Notes Newsletter (September 2020). https://peabody.vanderbilt.edu/departments/hod/undergraduate-program/capstone/past-newsletters/HOD_Field_Notes_-_September_2020.pdf

Tompkins, K., Helton, C., Irish, D., & Rhodes, A. (2020). HOD Field Notes Newsletter (August 2020). https://peabody.vanderbilt.edu/departments/hod/undergraduate-program/capstone/past-newsletters/HOD_Field_Notes_-_August_2020.pdf

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Tompkins, K., & Helton, C. (2020). HOD Field Notes Newsletter (Summer 2020).
https://peabody.vanderbilt.edu/departments/hod/undergraduate-program/capstone/past-newsletters/HOD_Field_Notes_-_Summer_2020.pdf

Tompkins, K., Helton, C., & Irish, D. (2020). HOD Field Notes Newsletter (May 2020).
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Teaching

Internship (HOD 2900/4950), Peabody College
Vanderbilt University **2002-Present**

Advanced Seminar (HOD 2910/4951), Peabody College
Vanderbilt University **2002-Present**

Theoretical Application (HOD 2920/4952), Peabody College
Vanderbilt University **2002-Present**

Senior Project (HOD 2930/4953), Peabody College
Vanderbilt University **2002-Present**

1/2022

Talent Management & Organizational Fit (HOD 1400/2400), Peabody College **2009-2017**
Vanderbilt University

Perspectives in Organizational Fit (HOD 1210), Peabody College **2004-2009**
Vanderbilt University

Developing Talent I (HOD 1410), Peabody College **2000-2001**
Vanderbilt University

Developing Talent I (HOD 1410), Peabody College **2000-2001**
Vanderbilt University

Advising

33 undergraduate students

Service

Professional Field

Association of Career Professionals, *President (2003-2005), Board Co Program Chair (2000-03)*
American Counseling Association
National Career Development Association

Community

West End Community Church, *Supervisor*

Meals on Wheels, *Volunteer*

Nurture the Next (formerly Prevent Child Abuse Tennessee)

Volunteer (2022- Current), Vice President (2005-2006), Board Development Chair (2005-2008) Secretary (2004-05),

2004-05 Freddie Mac Leadership Initiative Recipient

Nashville Table, *Volunteer*

Reading is Fundamental, *Volunteer*

Nashville Children's Theatre, *Advisory Board*

Affiliated Campus Roles

Vanderbilt University, Honor Council Representative, 2015-2017

TAP That, Faculty Advisor 2015-Current

VOCE, Faculty Advisor, 2015-Current

DIVE Immersion, Faculty Training and Design Thinking

HOD Undergraduate Committee Member, Fall 2018-Present

Appointed Search Committee Member, Associate Director of Employer Relations Vanderbilt University Career Center, Spring 2020-Spring 2021

Vanderbilt Immersion and Human and Organizational Development, HOD Campus Liaison