

Sayil Camacho

Vanderbilt University
Peabody College of Education and Human Development
202 Payne Hall PMB 414
230 Appleton Place
Nashville, TN 37203
(310) 384-3458 | sayil.camacho@vanderbilt.edu

EDUCATION

- 2017
June **Ph.D.**
University of California, Los Angeles
Graduate School of Education & Information Studies
Higher Education and Organizational Change
Dissertation: *Postdoctoral Scholars at the University of California: Constructing a Migrant Identity within the Workplace*
- 2012
June **M.A.**
University of California, Los Angeles
Graduate School of Education & Information Studies
Higher Education and Organizational Change
- 2008
June **M.A.**
University of the Pacific
Benerd School of Education
Educational Administration and Leadership
- 2006
June **B.A.**
University of the Pacific
Political Science and Spanish

PROFESSIONAL APPOINTMENTS

- 2021 – Present **Peabody College of Education and Human Development
Vanderbilt University**
Program Director, Masters in Leading Organizations
Lecturer, Department of Leadership, Policy, and Organizations

PUBLICATIONS

Peer-Reviewed Journal Articles

Heinrich, C., **Camacho, S.**, Henderson, S., Hernández, M., & Joshi, E. (2021, anticipated). Externalities of administrative burdens and their consequences for social safety nets that support the healthy development of children. *Journal of Policy Analysis and Management*.

Camacho, S., & Rivera-Salgado, G. (2020). Lost in translation en el fil: Actualizing structural humility for indigenous mexican farmworkers in california. *Latino Studies*, 18(4).

Camacho, S., Elias, E., Echeverria, C., Millan, D., Martinez, I., Morales, M. & Peralta, R. A. (2021, anticipated). Power and discourse: Building educational pathways with undocumented students. *Afro-Hispanic Review*.

Camacho, S. (2019). From theory to practice: Operationalizing transformative mixed methods with and for the studied population. *Journal of Mixed Methods Research*. DOI: 10.1177/1558689819872614

Rhoads, R., **Camacho, S.,** Toven-Lindsey, B., & Berdan-Lozano, J. (2015). The massive open online course movement, xMOOCs, and faculty labor. *Review of Higher Education*, 38(3).

Camacho, S., & Rhoads, R. (2015). Breaking the silence: The unionization of postdoctoral workers at the University of California. *Journal of Higher Education*, 86(2).

Book Chapter

Camacho, S. (2019). Ivory tower respectability and el estado de estar harta. In N.D. Hartlep & D. Ball (Eds.), *Racial battle fatigue in faculty: Perspectives and lessons from higher education*. New York: Routledge.

Policy Reports and Media

Camacho, S. (2020). America's undocumented students. *No Jargon Podcast, Scholars Strategy Network*.

Camacho, S. (2020). What the Supreme Court's DACA ruling means for Undocumented Students and the colleges and universities they attend. *The Conversation*.

Heinrich, C., & **Camacho, S.** (2020). There's a mental health crisis among Tennessean children and covid-19 isn't helping. *The Tennessean*.

Gonzales, R., **Camacho, S.,** Brant, K., & Aguilar, C. (2019). The long-term impact of daca: Forging futures despite daca's uncertainty. *Immigration Initiative at Harvard*.

Camacho, S. (2019). How researchers and cultural training can improve efforts to assist immigrant workers from many backgrounds. *Scholars Strategy Network*.

Rivera-Salgado, **Camacho, S.,** G., Herrera, L., Hernandez, L., & Jurado, R. (2018). Cultural competency, language, and training: Supporting the development of educational resources for the california labor and workforce development agency. *California Labor and Workforce Development Agency*.

Unpublished Articles

Camacho, S. (2020) Anti-Immigration and latinidad in the nuevo south: Capturing the socioeconomic consequences of the morristown immigration raid. Unpublished Manuscript.

Camacho, S., & Henderson, S. (2020). The intersectional nature of adverse childhood experiences: How social constructs determine access to resources and perpetuate high-risk conditions. Unpublished Manuscript.

Camacho, S. & Henderson, S. (2020). Adverse childhood experiences in the american south: Realizing equitable policies and practices with practitioners and stakeholders. In development for *Health Affairs*.

Camacho, S. (2020). Realizing Election Imperatives in Trump’s America. Unpublished Manuscript.

Brant, K., **Camacho, S.,** Aguilar, C., & Gonzales, R. (2019). Dreams achieved and dreams deferred: The impact of state-level policies on educational trajectories of un(daca)mented youth. Unpublished Manuscript.

In Development

Buchelli, J.,* Rubalcaba, J.,* & **Camacho, S.*** (2020). U.S. immigration enforcement regime & survey attrition: Neither bound nor limited to immigration status. In development for *Demography*.

Rubalcaba, J.*, & **Camacho, S.*** (2020). The denouement of the deferred action for childhood arrivals: Understanding the educational consequences of immigration policy. In development for *Educational Policy*.

Camacho, S.* & Rubalcaba, J.* (2020). The u.s. immigration industrial complex: Examining the political economy of detention centers and enforcement activities. In development for *American Sociological Review*.

Camacho, S.*, Rubalcaba, J.,* Buchelli, J.* (2020). The economy of hate: How hate groups perpetuate poverty and constrain mobility. In development for *Demography*.

Camacho, S. (2019). Academic migrants and the spectrum of vulnerability. In development for, *Sociology of Education*.

Camacho, S. (2019). Campus climate and the institutional policies and practices that influence academic migrant identity. In development for, *Journal of Higher Education*.

RESEARCH EXPERIENCE

2019 – 2020 **Policies for Action Research Hub**
Peabody College of Education and Human Development
Vanderbilt University
Postdoctoral Fellow

2017 – 2019 **Scholars Strategy Network**
Peabody College of Education and Human Development
Vanderbilt University
Postdoctoral Fellow

2019 **Immigration Initiative at Harvard**
Research Affiliate for inaugural IIH convening

2015 – 2019 **National UnDACAmented Research Project**
Harvard University
Research Coordinator and Investigator

2018 – 2019 **Vanderbilt University**
Office of Equity, Diversity and Inclusion
Vanderbilt University Access and Retention: Promoting Equity, Diversity, and Inclusion for Undocumented Students

2017 – 2018 **University of California, Los Angeles**
Institute of Research for Labor and Employment
California Labor and Workforce Development Agency
Cultural Competency for California Farmworkers

2015 – 2017 **University of California, Los Angeles**
Office of Equity Diversity, and Inclusion
Bruin Excellence & Student Transformation Grant
Co-Founder | Graduate Student Researcher

2014 – 2016 **University of California, Los Angeles**
Institute for Research on Labor and Employment
Graduate Student Researcher

2013 – 2015 **University of California, Los Angeles**
Graduate School of Education & Information Studies
InterActions: UCLA Journal of Education & Information Studies
Lead Editor

2016 **University of California, Los Angeles**
Bruin Excellence & Student Transformation Grant Program
Plan U: Institutional Support for Undocumented Students

2015 **UAW, Local 2865**
Instructional Opportunities Committee
UC Presidential Scholarship

2015 **Occupational Health Internship Program**
Service Employees International Union
Local 121
California Safe Care Standard Campaign

2014 **University of California, Los Angeles**
Institute for Research on Labor and Employment
The Engaged Research Portal

2008 **University of the Pacific**
Social Justice Community
Equity Report: Tuition Remission

2008 **University of the Pacific**
School of Education

Master of Arts Thesis

2007 **University of the Pacific**
Pacific Chaplaincy
Sacred Space

2007 **University of the Pacific**
Diversity Committee Documentary

OTHER POSITIONS

Union Organizer: Service Employees International Union Local 121, United Automobile Workers Local 5810, United Automobile Workers Local 2865, and American Federation of State, County, and Municipal Employees Local 2865

Consultant: Future is Now Schools, Los Angeles City Council President Herb Wesson, Los Angeles Labor and Workforce Development Department, and the UCLA Institute for Research on Labor and Employment

HONORS AND AWARDS

September 2018 **40 for 40 Fellowship**
Association for Public Policy Analysis & Management

March 2017 **Diversity, Equity, and Inclusion Award**
UCLA Academic Senate on Diversity and Equal Opportunity
Award Amount: \$2,000

May 2016 **UCLA Campus Climate First Take Film Festival**
Best Screenplay
Mothers in Academia | <https://vimeo.com/158983801>

September 2015 **Philip Neal Clark Fellowship**
UCLA Higher Education and Organizational Change
Award Amount: \$2,500

August 2013 **UCLA Latino Alumni Association Award**
Award Amount: \$6,000

May 2008 **Julie Sinai Outstanding Leadership Award**
University of the Pacific Benerd School of Education

GRANTS AND FELLOWSHIPS

February 2020 **The Center for Growth and Opportunity Grant**
Utah State University
Co-Principal Investigator with Joaquin Rubalcaba
Award Amount: \$3,000

May 2018 **Postdoctoral Fellowship Grant**
Scholars Strategy Network

Award Amount: \$3,000

January 2017 **Bruin Excellence & Student Transformation Grant Program**
 UCLA Office of Equity, Diversity, and Inclusion
 Co-Principal Investigator with Kareem Elzein and Manpreet Dhillon
 Grant Award for the 2016-17 academic year: \$230,000

July 2016 **Institute of American Cultures Grant**
 Asian American Studies Center
 Co-Principal Investigator with Dr. Robert Teranishi
 Award Amount: \$2,000

June 2016 **UCLA Dissertation Year Fellowship**
 UCLA Graduate Division
 Award Amount: \$20,000

May 2016 **UC Mexus Small Grant Award**
 The University of California Institute for Mexico in the United States
 Principal Investigator
 Award Amount: \$1,500

May 2016 **Gold Shield Alumnae Award**
 The Bruin Excellence & Student Transformation Grant Program
 Co-Principal Investigator with Kareem Elzein, Oscar Mayorga, Olufemi
 Taiwo, and Manpreet Dhillon
 Grant Award for the 2016-19 academic years: \$30,000

February 2016 **Bruin Excellence & Student Transformation Grant Program**
 UCLA Office of Equity, Diversity, and Inclusion
 Co-Principal Investigator with Kareem Elzein, Oscar Mayorga, Olufemi Taiwo,
 and Manpreet Dhillon
 Grant Award for the 2016-17 academic year: \$180,000

June 2015 **UCLA Office of Instructional Development Grant**
 The UCLA Committee of Instructional Improvement Programs
 Co-Principal Investigator with Dr. Gaspar Rivera-Salgado
 Award Amount: \$6,320

May 2015 **Institute of American Cultures Research Grant Award**
 Asian American Studies Center
 Principal Investigator
 Award Amount: \$500.00

September 2014 **Graduate Research Mentorship Program**
 UCLA Graduate Division
 Award Amount: \$20,000

June 2012 **Education Pioneers Fellow**
 Award Amount: \$7,000

June 2012 **Graduate Summer Research Mentorship Recipient**

UCLA Graduate Division
Award Amount: \$6,000.00

CONFERENCE PRESENTATIONS

- November, 2020 **APPAM: Public Policy Analysis and Management**
Aquí Estamos y No Nos Vamos: Interrogating Racialized Ideologies throughout the Policy Lifecycle
Panel | Anti-Immigration and *Latinidad* in the Nuevo South: Capturing the Socioeconomic Consequences of the Morristown Immigration Raid
- November, 2020 **APPAM: Public Policy Analysis and Management**
Deferred Action for Childhood Arrivals and Naturalization
Panel | Understanding the Educational Consequences of Unwinding DACA
- August, 2020 **American Sociological Association**
Panel | Unconditionally Accepted: Achieving Impact as a Social Scientist
- June 2016 **Critical Race Studies in Education Association Conference**
Paper Presentation | Critical Race Theory and Migrant Identity
- April 2016 **The National Center for the Study of Collective Bargaining in Higher Education**
Panel | Collective Bargaining Issues Concerning Postdocs
- April 2015 **UCLA Graduate School of Education and Information Studies Research Apprenticeship Course**
Presenter | The Institutional Review Board Process
- February 2015 **UCLA Graduate School of Education and Information Studies**
InterActions: UCLA Journal of Education and Information Studies
Information Studies Colloquium | From Research Paper to Publication
- December 2014 **Association for the Study of Higher Education**
Paper Presentation | The MOOC Movement, xMOOCs, and the Assault on Faculty Labor
- May 2014 **Research and Inquiry Conference**
UCLA Graduate School of Education and Information Studies
Paper presentation | The Massive Open Online Course Movement and Assault on Faculty
- April 2013 **American Educational Research Association**
Panel | Unionization, Labor Markets & Public Perceptions of Higher Education

INVITED TALKS

- November 2020 **Immigration Initiative at Harvard**
Co-Presenter | The Long Term-Impact of DACA

- June 2019 **YMCA**
Presenter | Perspectives on Immigration & Empathy
- January 2019 **Scholars Strategy Network National Leadership Convening Agenda**
Co-Presenter: College Voters Lessons from 2018 Ideas for 2020
- September 2018 **Real College: A National Convening on Food and Housing Insecurity**
Presenter | Undocumented Scholars
- September 2018 **YMCA Youth Action Network**
Presenter | UndocuAlly Workshop
- September 2018 **Scholars Strategy Network**
Presenter | UndocuAllyship Beyond the Academy
Webinar
- August 2018 **Harvard Kennedy School**
Presenter | From Theory to Practice: Utilizing Migrant Identity to
Operationalize Transformative Mixed Methods
- May 2018 **Association for Public Policy Analysis and Management**
Co-Presenter | DACA: Policy, Community and Global Implications
Webinar
- April 2018 **Civic Tennessee**
Co-Presenter and Summit Organizer | Tennessee Campus Civic Summit
- April 2018 **Scholars Strategy Network**
Co-Presenter and Workshop Organizer | UndocuAlly Workshop
- April 2015 **UCLA Graduate School of Education and Information Studies**
Research Apprenticeship Course
Presenter | The Institutional Review Board Process
- March 2014 **UCLA Graduate School of Education and Information Studies**
InterActions: UCLA Journal of Education and Information Studies
Human Development and Psychology Publication Workshop
- March 2014 **UCLA Graduate School of Education and Information Studies**
InterActions: UCLA Journal of Education and Information Studies
Publishing 101 Workshop
- November 2013 **25th Annual Student of Color Conference**
University of California Student Association | Moving Forward Together: UC
Students and Workers
- September 2013 **UCLA, Graduates Reaching a Dream Deferred**
Publishing in Graduate School

TEACHING EXPERIENCE

2021 Winter Semester	Vanderbilt University Leadership and Learning in Organizations Instructor Course: Research Apprenticeship Seminar
2021 Winter Semester	Vanderbilt University Human and Organizational Development Instructor Course: HOD 3850-03 Independent Study
2021 Winter Semester	Vanderbilt University Human and Organizational Development Instructor Course: Introduction to Public Policy
2020 Fall Semester	Vanderbilt University Leadership and Learning in Organizations Human and Organizational Development Instructor Courses: Public Policy and Administration, Introduction to Public Policy
2020 Spring Semester	Vanderbilt University Leadership and Learning in Organizations Instructor Course: Public Policy and Administration
2016 Fall Quarter	University of California, Los Angeles Asian American Studies Co-Instructor Course: Affirming Activist-Scholar Identities by Learning the Publication Process
2015 Fall Quarter	University of California, Los Angeles Graduate School of Education & Information Studies Teaching Assistant Course: Student Activism, Diversity, and a Just Society
2013 Fall Quarter	University of California, Los Angeles Graduate School of Education & Information Studies Teaching Assistant Course: Research Apprenticeship Course
2012 Fall Quarter 2015 Fall Quarter	University of California, Los Angeles Graduate School of Education & Information Studies Teaching Assistant Course: Student Activism, Diversity, and a Just Society
2005 Spring	Pontifica Universidad Madre y Maestra Dominican Republic School of Education English Teacher

SERVICE TO THE PROFESSION

2018 – Present | Founder and Member, Vandy Votes Committee | Vanderbilt University

2018 – Present | Member, Tennessee Civic Engagement Task Force

2017 – Present | Founder and Member, TN UndocuAlly Committee | Vanderbilt University

2014 – 2017 | Coordinator, UC Instructional Opportunities Committee | UCLA

2013 – 2014 | Committee Member, UCLA GSEIS Race & Ethnic Committee | UCLA

2012 – 2013 | Book Editor, *InterActions: Journal of Education & Information Studies* | UCLA

2011 – 2013 | Student Representative, University of California Student Association | UC

2011 – 2013 | Liaison, Science Advancement for Native Americans and Chicanos | UCLA

2011 – 2014 | Steward, United Automobile Workers Local 2865 | UCLA

2010 – 2017 | Member, UCLA Latino Staff and Faculty Association | UCLA

2009 – 2011 | AFSCME/ Student Liaison, UCLA Student Organizations | UCLA

2009 – 2011 | Support Staff, AFSCME Strategy Coalition | AFSCME

2006 – 2008 | Vice President, Pacific Interfaith Council | University of the Pacific

2006 – 2008 | Advisor, Pacific Social Justice Community | University of the Pacific

2006 – 2008 | Chair, Sacred Space Committee | University of the Pacific

PROFESSIONAL MEMBERSHIPS

2017 – Present | Member, Tennessee Immigrant Rights and Refugee Coalition

2017 – Present | Member, Association for Public Policy Analysis & Management

2011 – Present | Member, American Educational Research Association

2011 – Present | Member, Association for the Study of Higher Education

2012 – Present | Member, Critical Race Studies in Education Association