2015 – 2016 Human and Organizational Development Track Requirements
(Subject to Change)

Track Electives [6 hours]
Every track requires that all HOD majors take 2 additional track level courses called “HOD track electives.” The two HOD track electives are not limited to courses within the HOD track the student has declared. HOD track electives are any HOD, HODE, HODC, HODH, HODI, and HODL courses from 3000 - 4999 excluding 3850, 3860, 3870, 4950, 4951, 4952, 4953, 4960 and 4978.

Community Leadership and Development Track [15 hours]
The nine-hour CLD track core requires 3 of the following 5 courses:
HODC 3202 (formerly 2600) Community Development Theory
HODC 3212 (formerly 2610) Community Development Organizations and Policies
HODC 3222 (formerly 2620) Action Research and Program Evaluation
HODC 3232 (formerly 2280) Ethics for Human Development Professionals
HODC 3342 (formerly 2670) Introduction to Community Psychology

Health and Human Services Track [15 hours]
The nine-hour HHS track core requires 3 of the following 5 courses:
HODH 3201 (formerly 2500) Introduction to Human Services
HODH 3211 (formerly 2505) Introduction to Counseling
HODH 3221 (formerly 2510) Health Service Delivery to Diverse Populations
HODH 3231 (formerly 2525) Introduction to Health Services
HODH 3241 (formerly 2535) Introduction to Health Policy

International Leadership and Development Track [15 hours]
The nine-hour ILD track core requires 3 of the following 7 courses:
HODI 3200 (formerly 2400) Global Dimensions of Community Development
HODI 3210 (formerly 2410) Leadership and Change in International Organizations
HODI 3220 (formerly 2420) International Organizations and Economic Development
HODI 3230 (formerly 2430) Education and Economic Development
HODI 3240 (formerly 2470) Effectiveness in International For-Profit Organizations
HODI 3250 (formerly 2470) Building Knowledge Economics in Asia
HODI 3260 (formerly 2445) Education in the Asia-Pacific Region: Development, Reform, and Innovation

Leadership and Organizational Effectiveness Track [15 hours]
The nine-hour LOE track core includes the following required courses:
HODL 3204 (formerly 2700) Leadership Theory and Practice (prerequisite HOD 2100)
HODL 3234 (formerly 2720) Advanced Organizational Theory (prerequisite HOD 2100)
1 course chosen from the following 5 options:
HODL 3224 (formerly 2715) Analyzing Organizational Effectiveness
HODL 3244 (formerly 2730) Introduction to Human Resource Development (prerequisite HOD 2100)
HODL 3254 (formerly 2740) Human Resource Management (prerequisite HOD 2100)
HODL 3264 (formerly 2745) Evidence-based Practice in Organizations (prerequisite HOD 2100; concurrent enrollment allowed)
HODL 3274 (formerly 2750) Managing Organizational Change (prerequisite HOD 3204 or HOD 3234)

Education Policy Track [15 hours]
The nine-hour EP track core has the following required courses:
HODE 3205 (formerly 2800) Education Policy Analysis Methods (prerequisite HOD 2700 or PCSI 1100)
HODE 3215 (formerly 2810) Education and Public Policy (prerequisite HOD 2700 or PCSI 1100)
HODE 3225 (formerly 2820) Introduction to Public Finance of Education

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