The Department of Leadership, Policy, and Organizations at Vanderbilt University’s Peabody College of Education and Human Development invites applications for the tenure-track position of Assistant Professor of Education Policy in Inequality. We seek candidates trained in the social sciences, whose work includes novel approaches to identifying and understanding dimensions and root causes of social inequality, and/or effective processes to ameliorate them. We are interested in a scholar whose work addresses both timely and persistent elements of social inequality in education. We are especially interested in applicants who employ interdisciplinary scholarly perspectives to examine issues of structural inequality, which may include measurements of inequality, leaders as agents of change, or the experiences of historically marginalized and minoritized populations. Candidates should demonstrate a promising research trajectory that reflects a likelihood for high scholarly output. We expect this faculty member will teach classes in the master’s, Ed.D. and/or Ph.D. programs in Leadership and Policy Studies, as well as in the undergraduate program in Human and Organizational Development.

The mission of the Department of Leadership, Policy, and Organizations is to understand and improve the political, economic, organizational, and social contexts in which human learning takes place. The department embraces a range of disciplinary traditions and encourages multiple methodological approaches in the study and instruction of education leadership, policy, and practice.

The department operates highly regarded programs at the undergraduate, master’s, and doctoral level, including five professional master’s degree programs; an on-campus Ed.D. program in K–12 and in higher-education leadership and policy; an online Ed.D. in leadership and learning in organizations; a Ph.D. program in K–12 and in higher education leadership and policy; and an undergraduate degree in Human and Organizational Development. For more information on the department, visit our website: http://peabody.vanderbilt.edu/departments/lpo/index.php

Applications
Review of formal applications will begin immediately, and will continue until the position is filled. Full consideration will be given for applications received by October 15, 2021. The anticipated start date is August 15, 2022. Applicants should submit a cover letter addressing their qualifications and interests, a full curriculum vitae, one sample of scholarly writing (a recent peer-reviewed publication, article under review, or monograph chapter), and the names and contact information of three references.

Please apply at the following link: http://apply.interfolio.com/93463

For questions about the position, please contact:

Chezare A. Warren
Associate Professor of Equity and Inclusion in Education Policy
Vanderbilt University has made the safety of our students, faculty and staff, and our surrounding communities a top priority. As part of that commitment, the University recently announced that students, faculty, and staff, are required to be vaccinated against COVID. As a prospective and/or a new employee at Vanderbilt, you will be required to comply with the University’s vaccination protocol. Effective, August 1, 2021, proof of full vaccination or an approved accommodation will be required before the start of employment in order to work at Vanderbilt University. Accommodations for medical and religious exemptions can be requested with the Equal, Opportunity and Access Office https://www.vanderbilt.edu/eoa/.

Vanderbilt University is an Equal Opportunity/Affirmative Action Employer. The department is committed to building a diverse faculty. We strongly encourage applications from all qualified candidates without regard to race, color, national origin, religion, gender, sexual orientation, gender identity, disability, age or protected veteran status.